

BIANNUAL ACTIVITY REPORT
ADINA STIFTELSEN FOUNDATION

July – December 2025



TABLE OF CONTENTS

BIANNUAL ACTIVITY REPORT OF ADINA STIFTELSEN FOUNDATION (ASF).....	3
1. GENERAL DATA	3
2. REPORT RESUME	3
3. RISKS OCCURRED DURING THE REPORTING PERIOD.....	5
4. FUNDING PARTNERS.....	5
5. PROGRAMS ACTIVITES DESCRIPTION, RESULTS, FINANCIAL SITUATION	7
6. SUSTAINABILITY	40
7. COLLABORATION WITH OTHER PARTNERS.....	41
8. SERVICES ACCREDITATIONS/RECOGNITIONS/CONTINUOUS PROFESSIONAL DEVELOPMENT	42
9. INVESTMENTS PROPOSED/OBTAINED DURING REPORTING PERIOD.....	43

BIANNUAL ACTIVITY REPORT OF ADINA STIFTELSEN FOUNDATION (ASF)

1. GENERAL DATA

Reporting period:	1st of July – 31st of December 2025
Approved budget for the reporting period	694.311,31 LEI
Expenses during the reporting period	733.129,46 LEI
Funding partners	Adina Foundation Norway (AFN), Global Giving Foundation
Other partners	Șimnicu de Sus City Hall, Goești City Hall, Leșile School, Goești School, The General Directorate of Social Assistance and Child Protection Dolj, Faculty of Social Sciences – University of Craiova, The National College of Social Workers from România - Dolj branch, Pe Stop Association, Craiova Detention Center, 3D Youth Association, Craiova Food Bank.

2. REPORT RESUME

During the reporting period, Adina Stiftelsen Foundation (ASF) continued to run its integrated socio-educational services for vulnerable children, young people, and families in rural communities of Dolj County, in close collaboration with local authorities, schools, universities, and community organizations.

The 7 programs addressed key social needs such as early childhood development, parental support, prevention of school dropout, youth empowerment, and women’s social and professional inclusion. The program activities combined formal and non-formal education, creative workshops, sports, civic engagement, and vocational training.

Monitoring and evaluation results demonstrate consistently high levels of satisfaction among beneficiaries, parents, and volunteers, with most indicators exceeding target values. The 329 people

consulted reported improvements in self-confidence, social and communication skills, academic performance, and family relationships.

A strong focus was placed on volunteering and community involvement. Volunteers played a central role in service delivery across all programs, including international volunteers through the European Solidarity Corps and local volunteers from partner institutions and companies. ASF youth also became active contributors to community initiatives, participating in environmental actions, intergenerational activities with elderly centers, and national campaigns such as the Food Bank collection.

International cooperation was strengthened through Erasmus+ youth exchanges and participation in the Home-Start Worldwide network, including contribution to impact measurement initiatives and research on long-term outcomes.

A major collective effort of ASF staff and local volunteers was the National Food Collection Christmas Campaign, during which nearly 5 tons of non-perishable food were collected and redistributed to ASF beneficiaries.

From July to December 2025, ASF engaged 575 people through 327 activities and workshops, reaching 244 direct beneficiaries with the support of 106 volunteers who contributed a total of 2,017 volunteer hours.

From a financial perspective, the main funding sources remained Adina Foundation Norway and GlobalGiving Foundation, complemented by contributions from Romanian companies and individual donors.

In-kind support, particularly food donations from the Craiova Food Bank, represented an important resource for beneficiary support and community mobilization.

Despite minor budget deviations caused mainly by increased in-kind donations, financial management remained transparent and aligned with program objectives.

Sustainability and organizational development remained strategic priorities. ASF increased its local fundraising efforts and submitted new project applications under international cooperation programs, including the Swiss-Romanian Cooperation Programme.

Staff and management participated in professional development and resilience training, which contributed to the development of the organization's new 2026–2030 strategic plan.

Key investments included the installation of a water treatment and pumping system at Adina Home, improving infrastructure and service quality.

Overall, the July–December 2025 period reflects ASF's strengthened institutional capacity, solid partnerships, and measurable positive impact on vulnerable communities.

3. RISKS OCCURRED DURING THE REPORTING PERIOD

No risk occurred during the present reporting period.

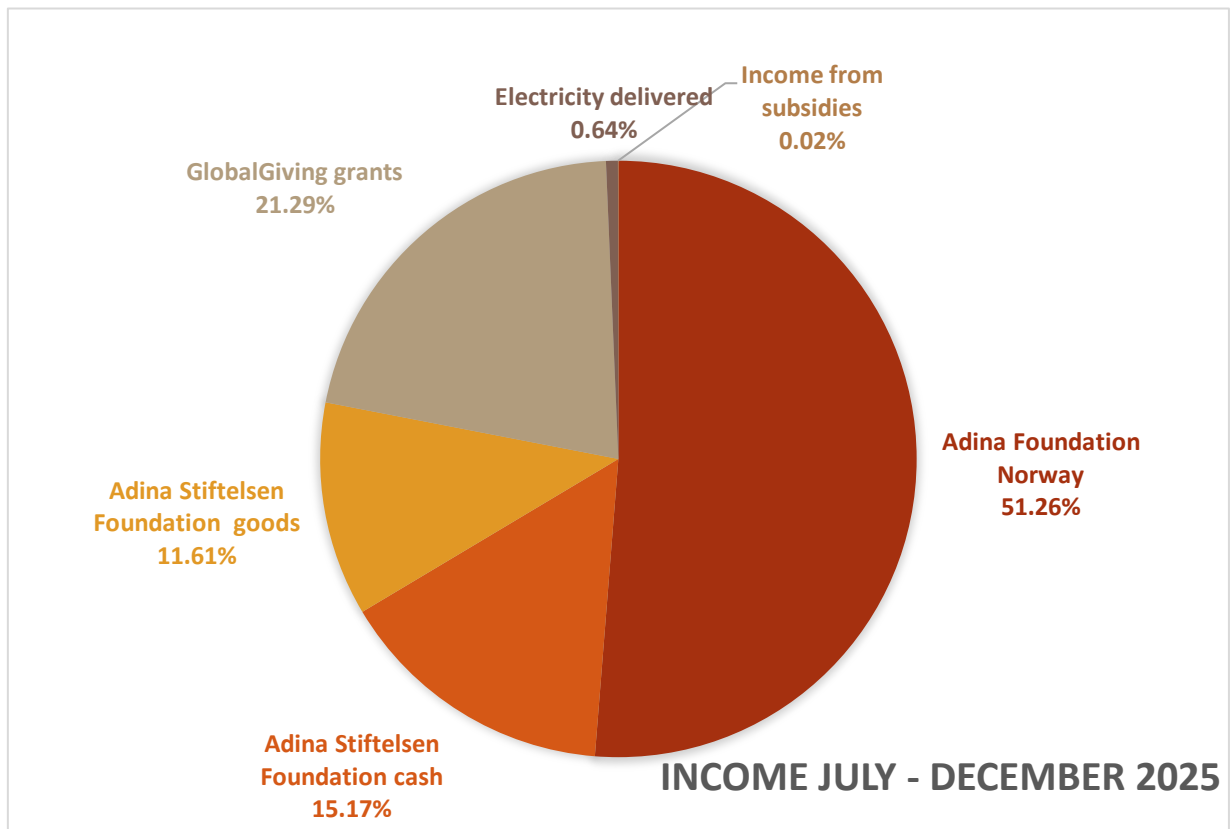
However, we would like to mention the challenge on managing the volume of the goods received within the partnership agreement with the Craiova Food Bank Association especially at beginning of December, when ASF staff, volunteers and older beneficiaries, took part in the National Food Collection Christmas Campaign when, in three days in 3 different supermarkets from Craiova, almost 5 tons non-perishable food items were donated by people.

Afterwards, until Christmas those items were redirected to ASF beneficiaries by the team supported by volunteers.

4. FUNDING PARTNERS

ASF **funding partners**, **Adina Foundation Norway** and **GlobalGiving Foundation**, ensured this year also the predictability of financing the regular activities but also new projects as the one mentioned above within ASF was responsible the transfer of know-how and guidance on how to run Open Kindergarten and Afterschool activities in two other rural communities from Dolj County.

Income sources July - December 2025	
Adina Foundation Norway	372.174,83 lei
Adina Stiftelsen Foundation cash	110.168,91 lei
Adina Stiftelsen Foundation goods	84.290,16 lei
GlobalGiving grants	154.599,30 lei
Electricity delivered	4.659,64 lei
Income from subsidies	180,00 lei
TOTAL	726.072,84 lei



Strategic partners:

- **Adina Foundation Norway**
- **Cummins Generator Technologies Romania SA**
- **KUHN Romania SRL**
- **CWS Workwear Romania SRL**
- **Softelligence Engineering SRL dba Encora**
- **MHB Consmet SRL**
- **MODULE WORKS SRL**

5. PROGRAMS ACTIVITIES DESCRIPTION, RESULTS, FINANCIAL SITUATION

1. Home-Start Program

Part of the Home-Start Worldwide network



Activities description

During the second half of the year, the Home-Start program continued to develop both at local and international level, with a strong focus on volunteer support, family visits, and collaboration within the Home-Start Worldwide network.

Home-Start volunteers continued their visits to families throughout the period from July to October, offering consistent emotional and practical support. In parallel, periodically, meetings were organized for volunteers, providing a safe space for reflection, experience-sharing, and peer support, while also strengthening the cohesion of the volunteer group.

The Circle of Security™ course for Home-Start volunteers was successfully carried out, strengthening their understanding of parent–child relationships and attachment-based support. In addition, Home-Start Romania continued to participate in the Home-Start Worldwide Data Outcome Pilot, following the announcement of a second phase of the pilot involving five new countries. Romania remained actively engaged in this process, contributing to the ongoing development of impact measurement tools.

International collaboration remained a priority. Home-Start Romania participated in the Triennial Home-Start Conference, which took place online in September. During the event, Romania was represented by Luminița, who delivered a presentation focused on funding opportunities and challenges, and also contributed to discussions related to the outcome pilot. Throughout the reporting period, the team remained connected to the Home-Start Worldwide network through regular monthly online communications meetings.

	<p>In partnership with Home-Start Worldwide, efforts were made to develop a funding application during this period. Although the proposal was ultimately not approved, the process provided valuable insights and learning opportunities for future funding initiatives. Home-Start Romania also took part in the Annual General Meeting in December, where important organizational updates and strategic changes for the future of the network were presented.</p> <p>A significant milestone of the second half of the year was the completion of the study on the Home-Start experience, conducted among beneficiaries and volunteers from the past 10 years. The research was carried out in collaboration with the University of Craiova, Faculty of Sociology, through Veronica Gheorghiu, University Lecturer, Ph.D., together with Jacqueline Barnes, Professor, Ph.D. and Chair of Trustees at Home-Start Worldwide. The study offers valuable insights into the long-term impact of the Home-Start model and is expected to be published soon.</p> <p>Community involvement continued to play an important role, as Home-Start volunteers also took part in the National Food Collection Campaign organized before Christmas, by The Food Bank Craiova Association, contributing to the support of vulnerable families during the holiday season.</p> <p>The 11 Home-Start volunteers cumulated 556 volunteering hours within the 121 family visits.</p>
<p>Changes registered based on the questionnaire for satisfaction of socio-educational needs applied to parents and volunteers</p>	<p>According to the second phase of the Data Outcome Survey, applied at the end of the Home-Start season in November, the results indicate noticeable positive changes compared to the initial assessment conducted in May. While at the beginning of the program some mothers reported low confidence in their parenting role and a limited sense of connection to community services, the follow-up data shows an improvement in these areas. The mothers expressed increased confidence in their ability to cope with daily challenges and parenting responsibilities, as well as a stronger sense of belonging to the community and awareness of the support services available to them. Families who had already participated in the program in previous years continued to report positive outcomes.</p> <p>As for the volunteers, here are some words that express the impact of the program:</p> <p>“I liked the children’s determination in this family to all work together with me at the table and the fact that they genuinely enjoyed every form of validation. I understood that their progress at school became noticeable.”</p>

	<p>“This experience has deeply marked me. The visits and activities we shared showed me how important genuine involvement, patience, and empathy truly are. Each meeting brought smiles, joy, and valuable life lessons, and the feeling that I can contribute, even in a small way, to the well-being of others is incredibly fulfilling.”</p> <p>“Being part of this family’s journey taught me how powerful encouragement can be. I saw children who were once shy become more confident with every visit. Their excitement when they succeeded, even in the smallest tasks, was unforgettable. It reminded me that real change happens through patience, care, and constant presence.”</p>	
Expected program results	Indicators	Observations/means of verifications
Objective: To prevent the problems which can affect the harmonious development of children in their own family	Number of people engaged in the activities:	
	Initial value:	98
	Target value:	98
	Achievements data:	75
Outcome 1. Vulnerable families are giving to their children the better start in life	Number of vulnerable individuals reached:	
	Initial value	59
	Target value	59
	Achievements data	60
Output 1.1. Increase awareness of parents related to children’s needs and empower the families to meet children’s development needs	Number of empowered parents:	
	Initial value	21
	Target value	21
	Achievements data	21
		Contract agreements, personal files, attendance sheets, volunteering contracts (11 HS volunteers, 39 children, 21 parents, 3 social workers from the town halls of Simnicu de Sus, Goiesti and Farcas, Veronica Gheorghita) Contract agreements, initial and final observation reports 1 child was born in one of the families Contract agreements, personal files

Output 1.2. Increase the number of preschool children who grow up in a safer environment	Number of preschool children:		Contract agreements, personal files
	Initial value	22	
	Target value	22	
	Achievements data	21	
Output 1.3. Recruiting, selecting and training HS volunteer	Number of volunteers trained:		Volunteering contracts
	Initial value	3	
	Target value	3	
	Achievements data	3	
Output 1.4. Weekly visits	Number of children:		
	Initial value:	38	Contract agreements, personal files
	Target value:	38	
	Achievements data:	39	
	Number of visited families:		Contract agreements, personal files
	Initial value:	11	
	Target value:	11	
	Achievements data:	11	Contract agreements, personal files
	Number of parents:		
	Initial value:	21	
	Target value:	21	Contract agreements, personal files
	Achievements data:	21	
	Number of volunteers:		
	Initial value:	11	Volunteering contracts
	Target value:	11	
Achievements data:	11		
Output 1.5 Increase the awareness of volunteering in the community	Number of volunteers from community		Volunteering contracts
	Initial value:	36	
	Target value:	36	
	Achievements data:	12	

BUDGET 63.541,48 lei	TOTAL EXPENSES BETWEEN JUL-DEC 58.359,15	Justifications for the budget deviation: The majority of the Home-Start volunteers visited the families using their own cars and without being accompanied by the HS coordinator or the volunteer coordinator. Therefore, the working hours of ASF staff on the program was reduced.	
		65,13 % AFN	38.006,67 lei AFN
		34,87 % ASF	20.352,48 lei ASF
		0 % GlobalGiving Foundation	0 lei GlobalGiving Foundation
ASF staff working hours average 5,2 hours/day	Georgiana Cocie – HS coordinator		16 hours/week
	Diana Udrea – volunteer coordinator		4 hours/week
	Mihaela Ruiu – assistant manager		2 hours/week
	Luminita Dinca – manager		3 hours/week
	Magdalena Comosteanu - accountant		1 hour/week

2. Open Kindergarten Program

Activities description	<p>The activities carried out during the current reporting period were implemented based on 20 contracts signed at the beginning of the 2025–2026 school year, benefiting a total of 20 preschool children—10 from Șimnicu de Sus commune and 10 from Goiești commune.</p> <p>A total of 14 workshops were delivered with the support of 2 volunteer educators and 3 volunteers, accounting for 51 volunteer hours. Also 7 members from community were involved in the activity. The workshops mainly focused on creative and artistic activities aimed at fostering imagination and creativity, while offering both parents and children opportunities to work together. In parallel, volunteer educators facilitated educational activities designed to support children’s cognitive development and to promote parental engagement in their children’s learning process.</p>
-------------------------------	---

In September, at the program in Goești, an activity was held to celebrate National Cleaning Day, during which the mothers and the volunteer educator talked to the children about the importance of keeping their surroundings clean. The children learned how to properly collect waste and how every small action – picking up a piece of paper, throwing trash in the right place, or keeping their environment tidy – helps protect the environment and brings a smile to our planet.

In October, 5 beneficiaries of the foundation from the Educational Program and the V13 Program - “older children” participated in the activities. Their involvement had a positive impact on the preschoolers by facilitating intergenerational exchange and providing role models, support, and examples of collaboration. At the same time, their participation contributed to increasing active engagement among beneficiaries in other foundation programs, as well as to fostering a spirit of volunteerism and social responsibility.

In November, on International Children’s Rights Day, children from Goești Open Kindergarten learned about their rights and responsibilities. To help them better understand, each child received illustrative drawings, with different children’s rights written on each image, and they colored the drawings together with their mothers.

In December, all participants took part in the “*Share Joy*” Christmas campaign. As in previous years, children together with their mothers prepared thank-you cards for the private individuals who donated gifts to them.

Within the partnership with the Craiova Food Bank Association, in December the ASF team, volunteers, and beneficiaries , took part in the National Food Collection Christmas Campaign, within three days, non-perishable food items were donated by people in 3 big supermarkets from Craiova. Almost 5 tons of non-perishable food items were collected in total. Afterwards, those items were redirected to all ASF beneficiaries.

As part of “*Săptămâna Altfel*” (The Different Week), the preschoolers of Simnicu de Sus, together with their parents and volunteer educator, visited the “Sf. Ion” Optim Care Center. The children sang carols for the elderly residents and gave them cookies and sweets lovingly prepared by their mothers and teacher. They sang and danced with great enthusiasm, bringing joy and the festive spirit of the winter holidays to the residents. Additionally, the preschoolers of Simnicu de Sus also took part in the Winter Fair organized by the school in Șimnicu de Sus commune. As part of the program, the beneficiaries created decorations, arrangements, and sweets, which they put up for sale at the fair.

	<p>The fair also featured products made within the Empo Program. All items were sold as donations, and the funds raised helped support the activities in the kindergarten.</p>
<p>Changes registered based on the questionnaire for satisfaction of socio-educational needs applied to parents and teachers</p>	<p>Following the application of 20 questionnaires among parents and volunteers, the following conclusions emerged:</p> <ul style="list-style-type: none"> - 100% of parents are very satisfied with the services provided through the program; - 88.9% of parents believe that the activities carried out within the program have a positive impact on their child's development; - 94,1% of parents consider the activities carried out within the program to be very important; - 77,8% of parents believe that the skills their child has gained by attending the Open Kindergarten Program will be useful to them in the future; - 83,3% of parents reported an improved relationship with their children; - 100% of educators observed that the children became more sociable as a result of participating in the activities carried out within the Open Kindergarten Program; - 100% of educators believe that the children have developed their intellectual abilities; - 100% of educators observed that children have more self-confidence. <p>Both parents and volunteer educators believe, based on the questionnaire results, that participation in the Open Kindergarten Program has had a positive impact on the children. They have become more creative, sociable, and attentive, and have developed cooperation and patience skills. Additionally, the children communicate better, show a more open and cooperative attitude, and their relationship with their parents has visibly improved.</p> <p>To the question, <i>“If the Adina Stiftelsen Foundation no longer collaborated with the school, what challenges would you face?”</i>, the volunteer educators of the Open Kindergarten Program responded that the main difficulties would</p>

	be a reduction in educational and material resources, affecting the quality and variety of activities for the children. Thus, the foundation's collaboration is essential for supporting educational activities and the school community.	
Expected program results	Indicators	Observations/means of verifications
Objective: To create a strong attachment between child and parent, child and teacher, parent and teacher	Number of people engaged in the activities:	
	Initial value:	0
	Target value:	45
	Achievements data:	52
Outcome 2. Strengthening the capacity of the parents to meet the child's development needs	Number of vulnerable individuals reached:	
	Initial value	0
	Target value	40
	Achievements data	40
Output 2.1. Run "Open Kindergarten" activities in local kindergarten	Number of kindergartens:	
	Initial value	2
	Target value	2
	Achievements data	2
Output 2.2. Increase the parents' participation in educational activities	Number of parents involved:	
	Initial value	0
	Target value	20
	Achievements data	20
Output 2.3. Enhanced professional practices among teachers	Number of volunteers teachers:	
	Initial value	2
	Target value	2
	Achievements data	2
		20 children, 20 parents, 2 volunteer educators, 3 volunteers, 7 members from community
		Contract agreements, initial and final observation reports
		Attendance sheets
		Contract agreements
		Volunteering contracts, attendance sheets

Output 2.4 Increase the awareness of volunteering in the community (except for the teachers)	Number of volunteers from community		Volunteering contracts
	Initial value:	0	
	Target value:	2	
	Achievements data:	3	
BUDGET	TOTAL EXPENSES BETWEEN	Justifications for the budget deviation:	
40.207.08 lei	47.129,69 lei	Within the present reporting period, ASF received a considerable quantity of goods from The Craiova Food Bank, goods that were distributed to all the beneficiaries in all the programs.	
		62,53 % AFN	29.469,82 lei AFN
		33,48 % ASF	15.781,02 lei ASF
		3,99 % Global Giving Foundation	1.878,85 lei Global Giving Foundation
ASF staff working hours average 4,2 hours/day	Mihaela Ruiu – assistant manager		10 hours/week
	Diana Udrea – volunteer coordinator		6 hours/week
	Luminita Dinca – manager		3 hours/week
	Magdalena Comosteanu - accountant		2 hours/week

3. Afterschool Program

Activities description

For the school year 2025-2026, a total of 59 contracts were concluded and within the reporting period, 46 both formal and informal learning activities were organized with the support of 18 volunteers, accumulating 151 volunteer hours.

In August, preparations for the “*School After School*” 2024-2025 project began. By the end of September, both partner schools, Leșile Secondary School and Goiești Secondary School, received official approval from the County School Inspectorate to implement the project. Subsequently, all contracts and related documents were signed, and the program’s activities in the schools began in October, as follows:

At Leșile Secondary School in Șimnicu de Sus Commune, a group of 12 children was selected, and 10 volunteer teachers conducted activities within the program, accumulating a total of 42 volunteer hours. A total of 14 activities were held on Mondays and Thursdays between October and December.

In the schools of Goiesti Commune, in September 2025, several changes occurred due to the low number of students and the ongoing rehabilitation works at Goiesti Secondary School, which required the Afterschool Program to be reorganized.

In Goiesti commune, at the beginning of the 2025-2026 school year, due to the low number of children enrolled at Pioresți School, its structure was closed, and the children were transferred to the Țandăra structure. At Țandăra, 23 children participated in 16 activities held on Mondays and Tuesdays, organized and supported by 2 volunteer teachers. For specific activities, an additional 4 foundation volunteers were involved, and together they accumulated a total of 58 volunteer hours. 13 community members were also involved.

Also, as at the school from Goiești structure the rehabilitation process was not completed, the children were transferred to a school in the village of Mălăești. The Afterschool Program did not take place between October and December, as there was no classroom available. However, contracts with the beneficiary children were signed, and once the school rehabilitation is completed, they will begin participating in the Afterschool Program activities.

Since September, we started also Afterschool Program activities at the Mogosesti structure. 12 children were selected, and 1 volunteer teacher conducted activities within the program, accumulating a total of 51 volunteer hours. A total of 16 activities were held on Mondays and Tuesdays between October and December. Additionally, another volunteer from the foundation also participated in the activities.

In September, the foundation benefited from 2 financial sponsorships from private sponsors, which were used to purchase school supplies for all children enrolled in the afterschool program. Additionally, we received a donation in goods, through which both the children in the Afterschool Program and those in the Open Kindergarten Program were provided with consumable materials. These materials were used both during the activities carried out within the program and at home, for creative activities carried out together with their parents. During the same period, the partnership with the Craiova Food Bank Association continued, and beneficiaries consistently received various goods.

Besides regular activities such as homework support, remedial education, creative workshops, sports competitions, and cooperative outdoor games, the Afterschool Program organized several special thematic activities from October to December:

- In October for Halloween Celebration, children participated in a creative workshop, making masks, decorating pumpkins, and enjoying cooperative games that encouraged teamwork and imagination;

- In November children continued to engage in outdoor sports activities, including football, volleyball, and other games, which promote healthy competition and teamwork. They also took part in environmental initiatives, such as *National Cleaning Day*, organized under the *Let's Do It, Romania* campaign, participating in clean-up activities in Tandara alongside beneficiaries from the Adina Home Program;

- On 1st December, Romania's National Day, the children took part in a thematic activity about Romanian traditions and symbols. They watched a short video and created flags and drawings to celebrate the country;

- Within the "Share Joy" Christmas Campaign, all children prepared thank-you cards for the donors.

- Within the partnership with the Craiova Food Bank Association, in December the ASF team, volunteers, and beneficiaries, took part in the National Food Collection Christmas Campaign, within three days, non-perishable food

	<p>items were donated by people in 3 big supermarkets from Craiova. Almost 5 tons of non-perishable food items were collected in total. Afterwards, those items were redirected to all ASF beneficiaries.</p>			
<p>Changes registered based on the questionnaire for satisfaction of socio-educational needs applied to children, parents and teachers</p>	<p>A total of 71 questionnaires were applied to children, parents, and volunteer teaching staff. Following the analysis of the responses, the following conclusion were reached</p> <ul style="list-style-type: none"> - 100% of parents believe that the activities carried out within the Afterschool Program are very important; - 100% of parents are very satisfied with the services provided to their children through the Afterschool Program; - 95,7% of parents believe that the activities conducted in the Afterschool Program have a positive impact on their children; - 69,6% of parents believe that, as a result of participating in the program, their children have become more sociable; - 43,5% of parents have noticed that their children have become more conscientious; - 63,6% of the volunteer teachers believe that the main problems faced by students enrolled in the Afterschool Program are the improper use of free time and their difficult financial situation; - 63.6% of the volunteer teachers believe that the children have improved their language and speaking skills; - 54,5% of the volunteer teachers believe that the children have become more sociable; - 94,4% of the children believe that the activities carried out within the Afterschool Program are very important; - 80% stated that the activities help them a lot, especially through homework support. 			
<p>Expected program results</p>	<p>Indicators</p>	<p>Observations/means of verifications</p>		
<p>Objective: To prevent school drop-out by</p>	<p>Number of people engaged in the activities:</p> <table border="1" data-bbox="539 1302 1301 1343"> <tr> <td data-bbox="539 1302 1070 1343">Initial value:</td> <td data-bbox="1070 1302 1301 1343">0</td> </tr> </table>	Initial value:	0	<p>Contract agreements, personal files, attendance sheets, volunteering contracts 59 pupils, 15 volunteer teachers,</p>
Initial value:	0			

facilitating access to afterschool socio educational afterschool activities for children from disadvantaged families, pupils I-IV grades.	Target value:	70	Lesile school principal, Goiesti school principal, 5 volunteers, 13 members from the community
	Achievements data:	92	
Outcome 3. Increase the participation of vulnerable children to afterschool activities and improve the school performance	Number of beneficiaries:		Contract agreements, initial and final observation reports
	Initial value	0	
	Target value	51	
	Achievements data	59	
Output 3.1. Run afterschool activities in local primary schools	Number of schools:		Attendance sheets
	Initial value	4	
	Target value	4	
	Achievements data	4	
Output 3.2 Benefits and behavioral changes of the pupils	Number of persons consulted:		Questionnaire for satisfaction of socio-educational needs applied to parents and teachers 36+11+24
	Initial value	0	
	Target value	100	
	Achievements data	71	
Output 3.3. Enhanced professional practices among teachers with focus on nonformal and inclusive education	Number of volunteers teachers:		Volunteering contracts, attendance sheets
	Initial value	14	
	Target value	10	
	Achievements data	15	

Output 3.4 Increase the awareness of volunteering in the community (excepting the teachers)	Number of volunteers from community		Volunteering contracts
	Initial value:	2	
	Target value:	2	
	Achievements data:	5	
BUDGET 63.768,40	TOTAL EXPENSES BETWEEN JUL-DEC 88.696,47 lei	Justifications for the budget deviation: Within the present reporting period, ASF received a considerable quantity of goods from The Craiova Food Bank, goods that were distributed to all the beneficiaries in all the programs.	
		63,09 % AFN 33,78 % ASF	55.957,71 lei AFN 29.965,22 lei ASF
		3,13 % GlobalGiving Foundation	2.773,54 lei GlobalGiving Foundation
ASF staff working hours average 6,2 hours/day	Mihaela Ruiu – assistant manager		14 hours/week
	Diana Udrea – volunteer coordinator		12 hours/week
	Luminita Dinca – manager		3 hours/week
	Magdalena Comosteanu - accountant		2 hours/week

4. Adina Home Program

Activities description

The program activities were implemented under the umbrella of the project "Non-formal education – Development of innovative socio-educational programs", financed by Global Giving Foundation in partnership with Cummins Generator Technologies Romania, between July and December.

There was a total of 52 activities, including FLL (First Lego League), run on Tuesday, Wednesday and Friday, run with the support of 25 volunteers, including 8 ESC volunteers from Turkey (thanks to the partnership with The Association of 3D Youngsters). They cumulated a total of 453 volunteering hours. These volunteers actively participated in all programs, providing support, guidance, and enthusiasm across multiple initiatives.

Regular activities, including Romanian tutoring classes for 7th and 8th graders, continued as before, with math tutoring sessions introduced in August to further support the beneficiaries' academic development. Special activities included:

- Games, team missions, and outdoor activities – during the summer, children enthusiastically participated in a variety of outdoor games and team missions, which offered both fun and physical exercise. Activities included relay races, treasure hunts, obstacle courses, and team challenges designed to encourage strategic thinking, collaboration, and friendly competition. Water fights helped children cool off while building teamwork. Each activity emphasized participation, fair play, and creativity, allowing children to develop problem-solving skills in a playful setting. Winners of team missions were celebrated with special rewards, such as trips to the movies, motivating all participants to engage fully and enjoy the experience together.

- Cooking and preparing Romanian desserts – children learned to prepare traditional desserts, exploring culinary skills and teamwork.

- DIY creative workshops – participants made bracelets, jewelry, candles, flowerpots, and engaged in painting activities, stimulating creativity, problem-solving, and fine motor skills.

- Outdoor Sports Activities – Football, volleyball, and other games continued to promote healthy competition.
 - Halloween Celebration – Children participated in themed activities alongside Educational Program and V13 youngsters, enhancing social interaction and cultural awareness.
 - National Cleaning Day, under the initiative of Let's do it Romania - beneficiaries took part in environmental clean-up activities in Tandara.
 - Students from the Faculty of Social Sciences, University of Craiova, led an interactive workshop on understanding and preventing bullying and cyberbullying, supported by a psychologist and a police officer.
 - Representatives from the Craiova Detention Center held an activity under the “Day of Tolerance,” fostering empathy and understanding through team discussions, games, and Christmas card making.
 - Visit to “Sf. Ion” Optim Care Center – beneficiaries made Christmas cards together with elderly residents, strengthening intergenerational connection.
 - Meetings with parents were organized to maintain close communication
 - Dissemination of Erasmus+ projects “Share the culture, Youth Exchange”, “3, 2, 1 – Set! – Erasmus+ Training Course” run by FAS partner The Association of 3D Youngsters. The initiatives ensured beneficiaries and volunteers were aware of broader educational and cultural opportunities.
- New enrollments were also welcomed, with several 5th grade beneficiaries joining the program around September and October.
- As for the First Lego League activities, the team visited the EDUnet SPACE, a multifunctional educational space dedicated to non-formal STEM education, built under a project of the BeTeen Association from Tg. Jiu <https://beteen.ro/>. They interacted with their volunteers and tried out experiments and experiences, aimed at fostering curiosity and creativity in innovation.

	<p>They also received a visit from 2 Soft Hoarders representatives, a FIRST Tech Challenge robotics team from "Frații Buzești" National College, Craiova, https://www.soft-hoarders.com/. They offered their support and advice to the team and the team's coach.</p> <p>Steadily, they also began preparations and training for the regional stage Competition of FIRST LEGO League Challenge – Unearthed season, set to take out in February.</p> <p>The partnership agreement continued with the Craiova Food Bank Association, and the beneficiaries kept on receiving different goods.</p> <p>In December, ASF staff, volunteers and beneficiaries, took part in the National Food Collection Christmas Campaign, within three days, non-perishable food items were donated by people in 3 big supermarkets from Craiova. Almost 5 tons of non-perishable food items were collected in total. Afterwards, those items were redirected to ASF beneficiaries, including Adina Home beneficiaries.</p> <p>The "Share Joy" Christmas campaign was organized same as last year and all children enrolled in the program prepared thank-you cards for the private people who prepared a gift for them. It was a gesture of gratitude for the generosity of the people involved and the campaign brought joy to all the one who were involved in this already traditional event of Adina's supporters and volunteers.</p>
<p>Changes registered based on the questionnaire for satisfaction of socio-educational needs applied to children, parents and volunteers</p>	<p>As part of ASF's routine of evaluating the socio-educational impact of the Adina Home Program, 110 surveys were carried out among children, parents, and volunteers that took part in Adina Home activities. The results reflect overwhelmingly positive feedback, highlighting both the value of the program and its effectiveness in meeting the needs of the participants.</p> <p>All respondents expressed satisfaction with the program's activities, with 100% stating that they are satisfied or very satisfied. Participants also emphasized the importance of these activities for children's growth, learning, and overall development. Furthermore, all beneficiaries agreed that the Adina Home Program responds effectively to children's</p>

	<p>needs, offering a diverse and high-quality range of activities that align with their expectations and support their personal and social development.</p> <p>From the children’s responses, the program brought a variety of benefits. The most frequently noted included: improved sociability and teamwork (68%), more creativity (44%), learning new things (40%), increased self-confidence (22%), better speech (20%), greater conscientiousness in tasks such as completing homework and improving grades (18%), and finding it easier to make new friends (18%).</p> <p>Parents confirmed these observations, noting that their children have become more open, communicative, confident, responsible, and well-behaved and they show greater engagement in daily activities.</p> <p>As noted benefits, the following were pointed out: improved sociability and teamwork (73,3%), increased self-confidence (46,7%), more creativity (33,3%), learning new things (24,4%), greater conscientiousness in tasks such as completing homework and improving grades (22,2%).</p> <p>From the volunteers’ perspective, the children showed substantial progress in social interaction, openness toward others, creativity, and conscientiousness, accompanied by notable improvements in cognitive capacities. Additionally, all volunteers indicated their intention to continue their involvement in the foundation’s activities, both within the Adina Home Program and in complementary programs.</p>	
Expected program results	Indicators	Observations/means of verifications
Objective: To prevent school drop-out school by providing socio-educational activities dedicated to pupils V-VIII grades	Number of people engaged in the activities:	
	Initial value:	139
	Target value:	100
	Achievements data:	119
Outcome 4. Increase the participation of	Number of beneficiaries:	
	Initial value	39
		Contract agreements, personal files, attendance sheets, volunteering contracts (51 AH beneficiaries, 25 volunteers and 43 persons mobilized from the community, including beneficiaries that left the program throughout the reporting period, and FLL RoboMech team members)
		Contract agreements, initial and final observation reports

vulnerable children to socio- educational activities	Target value	50	
	Achievements data	51	
Output 4.1. Run socio-educational activities in Adina Home	Number of workshops:		Attendance sheets
	Initial value	65	
	Target value	74	
	Achievements data	52	
Output 4.2 Personal development, behavioral changes, of own potential of the pupils	Number of persons consulted:		Questionnaire of satisfaction of socio-educational needs applied to children, parents and volunteers
	Initial value	110	
	Target value	125	
	Achievements data	110	
Output 4.3. Vulnerable groups empowered and mobilized in communitarian actions	Number of persons mobilized from the community		Attendance sheets (V13 participants, Educational Program beneficiaries, parents, other pupils from community, Detention Center representatives, Soft Hoarders representatives, Elderly Center representatives, Caritas representatives)
	Initial value	61	
	Target value	25	
	Achievements data	43	
Output 4.4 Increase the awareness of volunteering in the community	Number of volunteers from community		Volunteering contracts (including 8 ESC volunteers)
	Initial value:	25	
	Target value:	25	
	Achievements data:	25	
ESTIMATED BUDGET 161.497,65 lei	TOTAL EXPENSES BETWEEN JUL-DEC 162.163,46 lei	Justifications for the budget deviation:	
		46,55 % AFN	75.487,26 lei AFN
		24,93 % ASF	40.423,25 lei ASF
		28,52 % GlobalGiving Foundation	46.252,95 lei GlobalGiving Foundation

ASF staff working hours average 11,4 hours/day	Georgiana Cocie – program coordinator	20 hours/week
	Diana Udrea – volunteer coordinator	6 hours/week
	Alisa Calinescu – social services manager	4 hours/week
	Luminita Dinca – manager	3 hours/week
	Mihaela Ruiu - assistant manager	4 hours/week
	Magdalena Comosteanu - accountant	4 hours/week
	Petruta Baloi - housekeeper	16 hours/week

5. Educational Program

Activities description	<p>In the second half of 2025 (July–December), beneficiaries enrolled in the Educational Program participated in activities held twice a week, on Mondays and Thursdays. Out of the total of 29 beneficiaries, 23 are high school students, 1 beneficiary is enrolled in vocational education, and 5 are university students.</p> <p>During this period, a number of 35 workshops and educational activities were held, involving both beneficiaries of the Educational Program and participants from the V13 Program, active members of the community and volunteers.</p> <p>Also, young people in the Educational Program had the opportunity to enroll in vocational training courses, to learn a specific profession, within the project "Non-formal Education - Development of innovative socio-educational programs", funded by the GlobalGiving Foundation, in partnership with Cummins Generator Technologies Romania.</p> <p>From the Educational Program:</p> <ul style="list-style-type: none"> -1 beneficiary was enrolled in the Hairdresser vocational training course; -1 beneficiary was enrolled in the Electrician vocational training course; -1 beneficiary was enrolled in two training courses, Human Resources and Accounting;
-------------------------------	--

	<p>-3 beneficiaries were enrolled in the Data Operator (DO) training course.</p> <p>Through these training courses, the beneficiaries were provided with structured, high-quality training and instruction, aimed at developing the professional competencies required for future employment in their selected fields.</p> <p>In December, ASF staff, volunteers and beneficiaries, participated in the National Food Collection Christmas Campaign, within three days, non-perishable food items were donated by people, in 3 big supermarkets from Craiova – Auchan Electroputere, Kaufland Craiovită and Lidl Gara. Almost 5 tons of non-perishable food items were collected in total. Afterwards, those items were redirected to ASF beneficiaries. ASF staff had the support of 9 beneficiaries from the Educational Program: 7 in the food collection activities, and 2 in the process of distributing it in the communities in which ASF operates.</p> <p>During the reporting period were actively involved the foundation's volunteers, the beneficiary parents, as well as members of the local community, who greatly contributed to the successful implementation of all these actions.</p>
<p>Changes registered based on the questionnaire for satisfaction of socio-educational needs applied to beneficiaries and parents</p>	<p>The questionnaire applied to the beneficiaries in December 2025 aimed to assess the degree of satisfaction, the relevance of the activities carried out and the impact of the educational program on the personal, social and educational development of the participants. The analysis of the responses highlights very good results, confirming the efficiency and usefulness of the implemented activities.</p> <p>Thus, 100% of respondents declared that the activities carried out were important, of which over 80% rated them as very important, and the rest as important. This result highlights the relevance of the program for the target group.</p> <p>90% of the participants declared themselves very satisfied with the services provided, and 10% satisfied, with no negative responses.</p>

	<p>87% of the respondents believe that the activities responded to their educational and personal needs to a very large extent.</p> <p>90% of th participants state that, after participating in the activities, they feel more aware of the importance of education and personal development.</p> <p>87% of the respondents state that the activities helped them become more responsible and conscientious during their schooling.</p> <p>90% of the participants believe that the activities contributed significantly to the development of social skills and increased self-confidence.</p> <p>87% of the respondents state that the financial support provided through the scholarship represented a real help for continuing their studies.</p> <p>The results obtained confirm the achievement of the program's objectives, highlighting a high level of satisfaction and a significant positive impact on the beneficiaries.</p>	
Expected program results	Indicators	Observations/means of verifications
Objective: To prevent up school by supporting children and youths from Dolj County who continue their studies after VIIIth grade	Number of people engaged in the activities:	
	Initial value:	99
	Target value:	40
	Achievements data:	79
	29 UD beneficiary, 25 V13 participants, 3 AH beneficiary, 1 EMPO participant , 1 HS volunteer , 5 AFS beneficiary, 15 community members	
Outcome 5. Improving and developing skills needed to accomplish	Number of beneficiaries:	
	Initial value	30
	Target value	30
	Contract agreements, initial and final observation reports	

their education and	Achievements data	29	
Output 5.1. Increase the participation of vulnerable youths to high school, professional school university	Number of highschool pupils: 24		
	Number of professional school pupils: 1		
	Number of university students: 4		
Output 5.2 Participation in socio-educational workshops run in Adina Home	Number of workshops:		Attendance sheets
	Initial value	43	
	Target value	25	
	Achievements data	35	
Output 5.3. Level of satisfaction of the educational needs of program beneficiaries	Number of persons consulted:		Questionnaire of satisfaction of socio-educational needs applied to children, parents and volunteers
	Initial value	58	
	Target value	60	
	Achievements data	58	
Output 5.4 Vulnerable groups empowered and mobilized in communitarian actions	Number of persons mobilized:		Attendance sheets
	Initial value:	52	
	Target value:	15	
	Achievements data:	50	
BUDGET 89.403,66 lei	TOTAL EXPENSES BETWEEN JUL-DEC 82.150,68	Justifications for the budget deviation: Within the second part of the year, the program registered 29 beneficiaries, not 30. The salaries percentage was changed as the youths started to manage themselves more and more	
		43,80 % AFN	35.981,98 lei AFN
		23,45 % ASF	19.268,26 lei ASF

		32,75 % GlobalGiving Foundation	26.900,44 lei GlobalGiving Foundation
ASF staff working hours average 3,6 hours/day	Alisa Calinescu – social services manager		10 hours/week
	Mihaela Ruiu - assistant manager		1 hour/week
	Diana Udrea – volunteer coordinator		2 hours/week
	Luminita Dinca – manager		2 hours/week
	Magdalena Comosteanu - accountant		1 hour/week
	Petruta Baloi - housekeeper		2 hours/week

6. V13 Program	
Activities description	<p>Between July and December 2025, 25 participants were enrolled in the V13 Program, who benefited from 37 socio-educational, personal development and community involvement workshops and activities. The activities were carried out with the support of 19 volunteers, who accumulated a total of 252 volunteer hours, actively contributing to the implementation of the program and supporting beneficiaries and participants.</p> <p>The workshops and activities included a wide range of educational, personal development, civic and recreational themes, as follows:</p> <ul style="list-style-type: none"> - Creative handwork workshops, held with international volunteers coming through the European Solidarity Corps, in partnership with the 3D Youth Association, with the objective of stimulating creativity and teamwork (making personalized bookmarks);

- Digital Hygiene Workshop (Cyber Hygiene), organized within the Open4Tech Summer School – Summer School 2025, supported by trainer Alin Mechenici, focused on online safety, personal data protection and identifying false information;
- Educational activity carried out within the Craiova Detention Center, organized in the context of the Juvenile Delinquency Prevention Campaign, focused on awareness of the consequences of personal decisions and individual responsibility;
- Painting by numbers workshop, intended for relaxation and artistic expression, contributing to the development of patience, attention and concentration;
- Health education and personal development workshops, organized within the “Safe and Sound: Enhancing Youth Knowledge on Sexual Health and Diversity” Erasmus+ project;
- Dissemination “Youth 4 Democracy 2” Erasmus+ project in partnership with the 3D Youth Association, addressing topics such as sexual education, identity, diversity and fundamental rights;
- Workshop with international volunteers and young people from the V13 and Educational programs, and had a unique culinary experience – when prepared baklava, a traditional dessert from Turkey.
- Participation in the Erasmus+ project "Youth for a Healthy Sexual Life", held in Predeal, with the objective of increasing the level of information on sexual health, protection, consent and healthy relationships;
- Dissemination of information acquired within the Erasmus+ projects to the beneficiaries of the V13 and Educational programs, through information sessions and open dialogue;
- Participation in the National Cleanup Day, an initiative of Let's Do It, Romania!, through greening activities, alongside beneficiaries, volunteers, parents and community members;
- Participation in the Erasmus+ project “Step Up! – Building confidence through sport and nature”, held in Predeal, focused on developing self-confidence, resilience and social inclusion through sport and outdoor activities;

- Educational visit to the Kiwanis Club Association Roşiorii de Vede <https://kiwanisrosiori.ro/>, which facilitated interaction between young people from rural and urban areas, promoting the exchange of experience and collaboration;

- Involvement of young people in the Food Collection Campaign, carried out in December, through activities of collecting and distributing food to families and children from disadvantaged backgrounds.

In addition to the activities and workshops, the young people in the V13 Program had the opportunity to follow vocational training courses, to acquire practical skills and learn a specific profession. This was carried out within the project "Non-formal Education - Development of Innovative Socio-Educational Programs", funded by the GlobalGiving Foundation, in partnership with Cummins Generator Technologies Romania.

- 2 participants took the haircut courses;

- 1 participant took the Data Operations (DO) course, developing essential digital skills for the job market.

These courses complemented the educational experience of the young people, giving them the chance to acquire concrete professional skills and build a path to independence and career success.

FIRST LEGO League – RoboMech Adina

The RoboMech Adina team was enrolled in FIRST LEGO League season 2025-2026 – UNEARTHED, exploring treasures and artifacts through creativity, programming and teamwork. This activity complements the Adina Home and V13 programs, offering young people hands-on experiences in robotics and STEAM. The team benefited from the support of partners: Encora, Module Works, Adina Stiftelsen Norway and GlobalGiving/Cummins Generator Technologies Romania, and visited inspiring educational spaces such as EDUnet SPACE, reinforcing their passion for innovation and collaboration.

<p>Changes registered based on the questionnaire for satisfaction of socio-educational needs applied to parents and teachers</p>	<p>The questionnaire applied to the participants of the V13 program aimed to assess their satisfaction, the relevance of the activities, and the impact on personal and social development. The results provide useful information for understanding the needs of the participants and for improving the program.</p> <p>Thus, 100% of respondents considered the activities carried out within the V13 program important, of which 56% rated them as important and 44% as very important. This result underlines the significance of the program for the participants.</p> <p>88% of the participants declared themselves very satisfied with the services provided, and 12% satisfied, with no negative responses.</p> <p>60% of the respondents stated that the services met their needs to a very large extent, while 40% considered that they did so to a large extent.</p> <p>Regarding personal development, 72% of the participants considered that the activities helped them to a very large extent, and 28% to a large extent. In terms of social development, 76% reported a very large improvement, and 24% a large improvement. These results highlight the program's positive impact on both personal and social growth.</p> <p>In terms of the main benefits of participating in the program, 64% of respondents reported becoming more sociable, 36% became more conscientious, 36% gained more self-confidence, and 20% felt that they received the support they needed. These outcomes emphasize the program's role in fostering personal skills, confidence, and social integration.</p>									
<p>Expected program results</p>	<p>Indicators</p>	<p>Observations/means of verifications</p>								
<p>Objective: To avoid negative behaviors of vulnerable young people by participation to dedicated</p>	<table border="1"> <tr> <td colspan="2">Number of people engaged in the activities:</td> </tr> <tr> <td>Initial value:</td> <td>95</td> </tr> <tr> <td>Target value:</td> <td>65</td> </tr> <tr> <td>Achievements data:</td> <td>117</td> </tr> </table>	Number of people engaged in the activities:		Initial value:	95	Target value:	65	Achievements data:	117	<p>(25 V13 participants, 29 UD beneficiary ,6 AH beneficiary, 1 Empo participant, 1 HS volunteer, 5 AFS beneficiary, 31 community members, 19 volunteer)</p>
Number of people engaged in the activities:										
Initial value:	95									
Target value:	65									
Achievements data:	117									

workshops in Adina Home			
Outcome 6. Increasing young people's ability to face life's challenges, increasing social skills, motivation for school and vocational training, with focus on NEET's youth	Number of beneficiaries:		Contract agreements, initial and final observation reports
	Initial value	23	
	Target value	30	
	Achievements data	25	
Output 6.1. Involve a large number of volunteers on nonformal and inclusive education	Number of volunteers:		Volunteering contracts
	Initial value	18	
	Target value	15	
	Achievements data	19	
Output 6.2. Focus on NEET youth	Number of secondary school pupils:		7
	Number of highschool/professional school pupils:		16
	Number post-high school education:		0
	Number of students:		0
	Number of NEET:		2
Output 6.2 Participation in workshops run in Adina Home	Number of workshops:		Attendance sheets
	Initial value	43	
	Target value	45	
	Achievements data	37	
Output 6.3. Level of satisfaction of the socio-	Number of persons consulted:		Questionnaire of satisfaction of socio-educational needs applied to children, parents and volunteers
	Initial value	23	
	Target value	30	

educational needs of program beneficiaries	Achievements data	25	
Output 6.4 Vulnerable groups empowered and mobilized in communitarian actions	Number of persons mobilized:		Attendance sheets
	Initial value:	71	
	Target value:	20	
	Achievements data:	92	
BUDGET 95.999,70lei	TOTAL EXPENSES BETWEEN JUL-DEC 87.850,16 LEI	Justifications for the budget deviation: The number of the participants in the program was lower than the targeted one as the identified NEET young people don't find time to participate in the program because they work paid by day.	
		51,10 % AFN	44.893,31 lei AFN
		27,37 % ASF	24.040,26 lei ASF
		21,53 % GlobalGiving Foundation	18.916,58 lei GlobalGiving
ASF staff working hours average 7,2 hours/day	Alisa Calinescu – social services manager		16 hours/week
	Diana Udrea – volunteer coordinator		6 hours/week
	Luminita Dinca – manager		3 hours/week
	Mihaela Ruiu - assistant manager		2 hours/week
	Magdalena Comosteanu - accountant		2 hours/week
	Petruta Baloi - housekeeper		8 hours/week

7. EMPO Program

Activities description

Between July and December 2025, 21 participants were enrolled in the EMPO Program, who benefited from 22 workshops and activities for personal, social, and professional development. Activities were carried out with the support of 10 volunteers, who accumulated a total of 36 volunteer hours.

The workshops and activities aimed at developing the participants' practical, social and professional skills, as well as strengthening their involvement in the community, and included:

- DIY creative workshops had as results scented candles, organic soaps, flowerpots;
- Dedicated lavender workshops– the participants harvested, dried and transformed lavender into hand-sewn sachets;
- Tailoring workshops – the participants began creating clothing items from scratch, developing practical skills and economic autonomy;
- Participating to "Together for awareness and change – International Day for the Elimination of Violence Against Women" symposium organized in collaboration with the Faculty of Social Sciences in Craiova.
- Community involvement by actively contributing to the Food Bank Campaign, supporting both the collection and distribution of food to families in the community.

EMPO ladies also participated on regular basis in the cleaning and organization of the Adina Home outdoor spaces consolidating their reliable resource statute of ASF.

In addition to the workshops, 5 EMPO participants attended professional training courses that will facilitate their insertion on the labor market:

- 4 participants attended the Nursing course;
- 1 attended the Human Resources and Accounting course.

combine the role in family with professional life, integration into the labour market and learning to advocate for themselves in their daily life.	Target value:	35	
	Achievements data:	41	
Outcome 7. Increasing the active participation of women over the age of 16 by providing vocational training as well as activities aimed at empowering and developing the attitudes and skills needed as parents and active members in the community.	Number of participants:		Contract agreements, initial and final observation reports
	Initial value	18	
	Target value	15	
	Achievements data	21	
Output 7.1. Involve a large number of volunteers on vocational training workshops, advocacy and personal development.	Number of volunteers:		Volunteering contracts
	Initial value	77	
	Target value	10	
	Achievements data	10	

Output 7.2 Participation to workshops run in Adina Home	Number of workshops:		Attendance sheets
	Initial value	28	
	Target value	25	
	Achievements data	22	
Output 7.3. Level of satisfaction of the social needs of program participants	Number of persons consulted:		Questionnaire of satisfaction of socio-educational needs applied to children, parents and volunteers
	Initial value	18	
	Target value	15	
	Achievements data	21	
Output 7.4 Vulnerable groups empowered and mobilized in communitarian actions	Number of persons mobilized:		Attendance sheets
	Initial value:	87	
	Target value:	20	
	Achievement data:	20	
ESTIMATED BUDGET 67.105,24 lei	TOTAL EXPENSES BETWEEN JUL-DEC 64.492,98 lei	Justifications for the budget deviation:	
		48,64 % AFN	31.367,20 lei AFN
		26,04 % ASF	16.797,06 lei ASF
		25,32 % GlobalGiving Foundation	16.328.71 lei GlobalGiving Foundation
ASF staff working hours average 5,2 hours/day	Alisa Calinescu – social services manager		10 hours/week
	Diana Udrea – volunteer coordinator		4 hours/week
	Luminita Dinca – manager		3 hours/week
	Mihaela Ruiu - assistant manager		1 hour/week
	Georgiana Cocie – program coordinator		2 hours/week
	Magdalena Comosteanu - accountant		2 hours/week
	Petruta Baloi - housekeeper		4 hours/week

6. SUSTAINABILITY

The local support received by ASF increased year after year both on volunteering work and financial support offered by private people, companies and other organizations.

INCOME IN CASH FROM ROMANIA IN THE PERIOD JULY – DECEMBER 2025	110.168,91 lei
MODULE WORKS SRL	43.393,00 lei
ONEUP SRL	2.000,00 lei
MHB CONSMET SRL	15.000,00 lei
MULTIBOND DURAL SRL	100,00 lei
Redirection of the amount representing up to 3.5% of the annual tax paid in 2022 by private individuals	19.696,33 lei
Private individuals	11.100,00 lei
Other income, interest, exchange rate differences tec	18.879,58 lei

Electricity delivered	4.659,64 lei
Income from subsidies	180,00 lei

INCOME IN GOODS FROM ROMANIA AT IN THE PERIOD JANUARY - JUNE 2025	84.290,16 lei
CRAIOVA FOOD BANK	84.290,16 lei

On the reporting period, an application on the Civic Engagement Programme launched under the [Swiss-Romanian Cooperation Programme](#), as part of the second Swiss Contribution aiming to reduce economic and social disparities within the EU and Romania. The 2nd window supported small grants projects, with a mandatory focus on civic engagement, dialogue, participation and empowerment, that deliver impact at local/national level.

The project's application goal is to increase the capacity of vulnerable groups in marginalized rural communities to actively participate in community life by developing integrated socio-educational services based on volunteering and civic involvement and by strengthening collaboration between NGOs, local authorities and educational institutions, contributing to reducing social exclusion and strengthening community cohesion. The application was submitted in collaboration with the Caritas Association of the Diocese of Satu Mare.

In the period July-December 2025, The 70 ASF volunteers and 36 volunteers from Cummins Generator Technologies Romania SA, cumulated in the reporting period a total of 2.017 hours, which are representing the working hours of 2,02 full-time employees.

7. COLLABORATION WITH OTHER PARTNERS

There were continued the partnerships with Şimnicu de Sus City Hall, Goieşti City Hall, Leşile School, Goieşti School, The General Directorate of Social Assistance and Child Protection Dolj, Faculty of Social Sciences – University of Craiova, The National College of Social Workers from România - Dolj branch, Pe Stop Association, Craiova Detention Center, 3D Youth Association, Craiova Food Bank, and various activities were implemented in collaboration – see activities description per programs.

A new partnership was concluded with “Sf. Ion” Optim Care Center (elderly center) and youth beneficiaries have visited the center and participated to activities aiming at developing empathy and mutual respect - through joint activities, young people learn to better understand the needs and challenges of aging.

We would like to mention few relevant collaborations that had a quite significative added value:

- The collaboration with 3D Youth Association both regarding the 12 European solidarity Corps volunteers that supported ASF team within the activities in Adina Home with 478 volunteer hours, but also regarding the opportunities offered to ASF youth beneficiaries to participate in 3 Erasmus+ youth exchange and trainings.
- The completion of the study on the Home-Start experience, conducted among beneficiaries and volunteers from the past 10 years. The research was carried out in collaboration with the University of Craiova, Faculty of Sociology, through Veronica Gheorghiu, University Lecturer, Ph.D., together with Jacqueline
- Barnes, Professor, Ph.D. and Chair of Trustees at Home-Start Worldwide. The study offers valuable insights into the long-term impact of the Home-Start model and is expected to be early in 2026.
- The collaboration with Craiova Food Bank that provided goods with a total of 84.290,16 lei contributing to the support given by ASF to the vulnerable families but most important contributing to at creating a volunteer network that react when needed and transform the solidarity in concrete action.

8. SERVICES ACCREDITATIONS/RECOGNITIONS/CONTINUOUS PROFESSIONAL DEVELOPMENT

From September to November 2025, the ASF management team participated in the A.C.T – Competence Accelerator for Resilient Leaders and Social Organizations project, (C O N C O R D I A Academia), a program dedicated to the development of professionals and organizations in the social field.

The purpose of the program is to support a sustainable transformation of organizational culture, oriented towards increasing the individual and collective resilience of teams, with direct impact by increasing the efficiency and sustainability of social services.

All 5 ASF specialists were also involved in coaching sessions for developing and implementing self-care practices and healthy culture and how to become promoters of change in the organization.

This training and coaching sessions were benefit as in November a Board of Directors working seminar was held to establish the ASF strategy 2026-2030. The new strategy will be approved early in 2026.

9. INVESTMENTS PROPOSED/OBTAINED DURING REPORTING PERIOD

Within the reporting period, the water treatment, disinfection, filtering, storage and pumping system was installed in Adina Home with the financial support of Cummins Generator Technologies Romania SA. For the unused amount from the total of the sponsorship contract ASF received the approval to use it for supporting the activities of the Open Kindergarten Program and the Afterschool Program carried out in the communes of Șimnicu de Sus and Goiești.