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BIANNUAL ACTIVITY REPORT OF ADINA STIFTELSEN FOUNDATION (ASF)

1. GENERAL DATA

Reporting period:	January - June 2023
Approved budget for the reporting period	537.513 lei
Expenses during the reporting period	458.872 lei
Funding partners	Adina Foundation Norway 333.516 lei GlobalGiving Foundation 125.356 lei
Other partners	Secondary School Goiești, Secondary School Șimnicu de Sus Cityhall of Șimnicu de Sus, Cityhall of Goiești, The National College of Social Workers from Romania - Dolj branch (CNASR), The Convention of Student Organizations from Craiova (COS), Provincial Education Directorate of Gümüşhane – Turkey, Community Solutions Program – IREX, National Association for Continuous Development of Youth from Romania (ANDCTR)

2. REPORT RESUME

The constant participative involvement of the beneficiaries, volunteers, and community members have contributed greatly to increasing the visibility of ASF activity, but also to the awareness of the positive impact in the communities. ASF is perceived as an innovative NGO due to the integrated character of the intervention.

The impact of the 7 socio-educational programs measured by analyzing the answers given by the 356 persons consulted, comes as a clear proof that the application of the principle of adapting the interventions on the needs of the vulnerable group is the right way to obtain the targeted results: 0 school dropout rate, improvement of social, cognitive and digital skills, raising awareness of volunteering in the community, empowering vulnerable groups.

487 persons were engaged in 307 workshops and specific activities carried out with and in the benefit of 310 vulnerable persons: 245 children and youth, 52 parents, 13 EMPO women. These workshops and activities were organized and coordinated by ASF team with the great support of 68 volunteers who cumulated 660 volunteer working hours.

Beside regular activities:

- 📄 In March was submitted the final report of the project implemented with the financial support of the Active Citizens Fund Romania
- 📄 In April , the audit procedures were finalized and the ASF annual financial situation was submitted
- 📄 It was implemented an Erasmus+ Job Shadowing mobility within the partnership with Provincial Education Directorate of Gümüşhane – Turkey;
- 📄 A monitoring visit from Cummins Corporation was realized by Emily Johnson and Ecaterina Carstea both to see how are implemented the present project granted via GlobalGiving, but also to get a full picture of the ASF activity and start preparing a new application;
- 📄 Were run 2 fundraising campaigns realized by a former beneficiary of Educational Program - Oana Pirvu (UD 12) and the Convention of Student Organizations from Craiova (COS);
- 📄 In partnership with the folk-dance group Mugurasul, participate to the welcome reception of the Solutions Summit event hosted by the Community Solutions Program on April 3, 2023, at the Grand Hotel Bucharest in Bucharest, Romania;
- 📄 Was organized a workshop on the importance of the family in a child's life involving children, youth and parents by the the National College of Social Workers from Romania - Dolj branch (CNASR) with representatives of General Directorate of Social Assistance and Child Protection
- 📄 Was submitted and approved The Quality Assurance Survey as full accredited member of Home-Start Worldwide (HSW).
- 📄 Was registered an income from Romania with a total of 121.588 lei.

This income, corroborated with the benefit of running a green Adina Home in the second part of the year, and the unused amounts from Q1+Q2 from current budget, secure financially the year 2023.

3. RISKS OCCURRED DURING THE REPORTING PERIOD

January 2023 was supposed to be the last month of the project implemented with the financial support of the Active Citizens Fund Romania <https://fundatia-adina.ro/active-citizens-fund/>. As it was identified the need of realizing a campaign of promoting the project results and impact, both in Romania and Bergen-Norway, the project was prolonged with a month.

At the same time on 16th of January, one of the key people of ASF – Mona Spiridon, due to family reasons, left the organization after 13 years.

These challenges, corroborated with the fact that Carmen Constantin, was forced due medical reasons to suspend her working contract in February 2022, created a huge pressure for the rest of the staff to run ASF current programs – especially on Home Start Program.

We remind that all 7 programs and the 4 different fundings on specific project implemented at the beginning of 2023, were carried out by ASF employees - no extra staff on grants, but with the support of a large number of volunteers.

It was natural to recruit a new colleague from the volunteers who were next to the organization by the last years. This is how, Georgiana Cocie – graduated of Sociology Faculty and master degree in Regional Development and Social Inclusion, joined the team in February and took in charge the program coordinator position for Home Start Program, Adina Home Program and part of Educational Program. As social investigations are mandatory for the beneficiaries of these programs, Alisa and Mihaela act as social worker supporting staff on these programs.

Teamwork was one of the solutions to overcome the challenges occurred, due lately became common for the team members to wear multiple hats depending on each funding/ grant's requirements.

Another solution was to involve a large number of volunteers: 68 volunteers from the community cumulating 660 working hours during the last 6 months (approximately 4 working months for an employee full time.)

4. FUNDING PARTNERS

The main funding partners for the first half of 2023 were Adina Foundation Norway and GlobalGiving Foundation.

From the moment of establishing ASF, Adina Foundation Norway had a major importance on the development of all the programs run in present but also in financing or finding other funding partners for operational expenses and investments. Over the years, the funding was reduced transferring the funding responsibility to ASF.

At the end of 2022, Adina Foundation Norway guaranteed an amount of 404.000 lei - 46.27 % from the total current ASF budget for 2023. As at that time, the incomes from Romania were insecure, was decided that the entire amount to be transferred during the first half of the year.

In April, Adina Foundation Norway informed ASF that will increase the funding for 2023 with 271.000 lei, assuring in this way 77,31% from the current budget of ASF.

The collaboration with Cummins Generator Technologies România started in 2021, after one of the AFS former beneficiaries, employee of Cummins Generator, told to his colleagues how important the support of ASF was for him.

At the date of present report, 3 different projects are run with the support and in partnership with Cummins Generator Technologies România, within the grants financed with the support of GlobalGiving Foundation with a total of 182.247 lei:

- ❓ "ASF lavender project for women's empowerment" implementation period 01.08.2022-31.07.2023, donation ID 4288595
- ❓ "Today`s professionals are children who went to school" project, implementation period 01.10.2022-31.07.2023, donation ID 4454647
- ❓ "A new step toward the future " implementation period 01.09.2023-01.01.2024, donation ID 4590247

The activities of these projects are integrated within the current ASF programs but are managed and accounted separately.

The total expenses registered by ASF at 30th of June 2023 of 458. 872 lei had as funding sources:

- ❓ Adina Foundation Norway 333.516 lei (73%)
- ❓ GlobalGiving Foundation 125.356 lei (27%)
- ❓ The situation for the second half of the year will look completely different. Please check point 6 of this report.

5. PROGRAMS ACTIVITIES DESCRIPTION, RESULTS, FINANCIAL SITUATION

1. Home Start Program



Part of the Home Start Worldwide network

Activities description

The past 6 months represented an ongoing process for the activities of the program, starting with finding a new coordinator in February, followed by taking part in HSW marketing and branding online meetings, getting to meet and interact with the members from the network, but also by implementing the specific activities locally.

We also updated, upgraded, and translated the working methodology and its annexes as, in May, we had to submit the Quality Assurance Survey - mandatory process in order to keep the status of HSW accredited member.

In parallel, we carried out the volunteers recruiting process, through our Facebook page where we posted a call for Home-Start volunteers, but also spreading word throughout the community. 12 people contacted us as result of Facebook posts, and 4 women from the community expressed their interest to become HS volunteers.

5 volunteers were selected and in April they participated to the specific training course (20 hours) organized in Adina Home and run by Georgiana and Luminita. 3 of the new volunteers are members of the local community we work with, 2 of them being from Craiova.

	<p>Meanwhile, we made the selection of the families that could benefit from the program and, with the support of the City Halls, we identified and signed contracts with 7 families: 2 families from Șimnicu de Sus, 2 families from Goiеști and 3 families from Fărcaș.</p> <p>In May, we began the weekly family visits with the 7 volunteers (2 trained last years and 5 trained in 2023), the visits being done usually on Thursday and Friday.</p> <p>During the visits, the volunteers started bonding with both the children and the parents, while playing, talking, and simply spending time together.</p> <p>Up until the 30th of June we had a total of 8 visits per family, so 56 visits overall, the HS volunteers cumulating 112 volunteer hours.</p>
Changes registered base on the questionnaire for satisfaction of socio-educational needs applied to parents and volunteers	<p>Taking into account the specific of the program, a qualitative research method has been used, with interviews as instruments and following analysis the latter turned out: The volunteers started seeing progress in the children and the parents also, noticing that they get more and more excited whenever the time for the visit approaches, while the families began to show appreciation for the support and the presence of the volunteers. All together socialize and cooperate better, show enthusiasm for the activities and they are more open towards learning and spending time together.</p>

	<p>The parents have claimed that they did not notice before how much they can enjoy playing with their children and how beautiful their connection would get. The children showed enthusiasm for every visit, showing sadness whenever the visit ended.</p> <p>One of the volunteers stated the following <i>“I have to admit that I left my house very nervous, but as soon as I met the family and we started interacting, I lost every bit of nervousness. I can’t wait to get back.”</i> Another volunteer stated <i>“It’s impossible to not be moved, even after the first visit. I started making plans as soon as I left the family, so I can better prepare myself for the next one.”</i></p> <p>As for the parents, one mother stated <i>“The children couldn’t wait for the ladies to come again, and us as well. All of this is like a break and some time that we can enjoy with our children.”</i></p> <p>As for the children, every one of them said <i>“When are you coming back?”</i></p>	
Expected program results	Indicators	Observations/means of verifications
Objective: To prevent the problems which can affect the harmonious development of	Number of people engaged in the activities:	
	Initial value:	0
	Target value:	30
		Contract agreements, personal files, attendance sheets, volunteering contracts (7 HS volunteers, 20 children, 13 parents, 3 social workers of Simnicu de Sus, Goiesti and Farcas commune)

children in their own family	Achievements data:	43	
Outcome 1. Vulnerable families are giving to their children the better start in life	Number of vulnerable individuals reached:		Contract agreements, initial and final observation reports
	Initial value	0	
	Target value	20	
	Achievements data	33	
Output 1.1. Increase awareness of parents related to children's needs and empower the families to meet children's development needs	Number of empowered parents:		Contract agreements, personal files
	Initial value	0	
	Target value	10	
	Achievements data	13	
Output 1.2. Increase the number of preschool children	Number of preschool children:		Contract agreements, personal files
	Initial value	0	

who grow-up in a safer environment	Target value	10	
	Achievements data	11	
Output 1.3. Recruiting, selecting and training HS volunteer	Number of volunteers trained:		Attendance sheets, training report, certificates of attending, volunteering contracts We mention that 5 volunteers were recruited and trained in 2023. In total we run activities with 7 HS volunteers.
	Initial value	0	
	Target value	10	
	Achievements data	5	
Output 1.4. Weekly visits	Number of children:		Attendance sheets, initial and final observation reports
	Initial value:	0	
	Target value:	10	
	Achievements data:	20	

	Number of visited families:	
	Initial value:	0
	Target value:	10
	Achievements data:	7
	Number of parents:	
	Initial value:	0
	Target value:	10
	Achievements data:	13
	Number of volunteers:	
	Initial value:	0
	Target value:	10

	Achievements data:	7	
Output 1.5 Increase the awareness of volunteering in the community	Number of volunteers from community		Volunteering contracts
	Initial value:	0	
	Target value:	10	
	Achievements data:	7	
BUDGET JAN-JUN 2023 41.721,74 lei	TOTAL EXPENSES BETWEEN JAN-JUN 2023 33.440,71 lei	Justifications for the budget deviation: - Georgiana was hired starting with 1 st of February and during trial period (until 30 th of June) her salary is smaller than the one budgeted for Mona Spiridon. - in February month part of the ASF staff salaries were covered by ACF project prolonged with 1 month.	
		100% from total expenses	At 30 th of June, 100% of the expenses were covered by Adina Foundation Norway considering that the

		were financed with the support of Adina Foundation Norway (33.440,71 lei)	whole funding of 404.000 lei guaranteed initially for 2023 was transferred for Q1+Q2. For the second half of 2023, most of the program expenses will be covered by ASF's own contribution.
ASF staff working hours average 5,6 hours/day	Georgiana Cocie – HS coordinator		16 hours/week
	Diana Udrea – volunteer coordinator		4 hours/week
	Luminita Dinca – manager (chairperson of ASF Home Start advisory committee)		3 hours/week
	Mihaela Ruiu – as social worker		4 hours/week
	Monica Nicolae – primary accounting		1 hours/week

2. Open Kindergarten Program

Activities description

The Open Kindergarten program took place in 5 kindergartens from Goiesti communa (Goiesti and Tandara) and Simnicu de Sus communa (Albesti 1, Albesti 2 and Lesile) and the activities were implemented based on the 52 contracts signed in autumn 2022 for 32 preschoolers from Simnicu de Sus communa and 20 preschoolers from Goiesti communa.

40 activities were organized between 1st of January-30th of June, sustained with the support of 6 volunteer teachers and 3 volunteers from community, accumulating a total of 84 volunteering hours.

The activity materials and meals (pizza) were purchased from ASF current budget for kindergartens from Simnicu de Sus communa and within GlobalGiving grant project „Today`s professionals are children who went to school" for kindergartens from Goiesti communa.

Within the program, various activities were organized such as: construction games, role-playing games, puzzles, movement games, artistic activities, worksheets, molding, celebrating March 8th by making greeting cards for mothers and creating a small event with the same theme; celebrating 1st of June - International Children Day together involving other volunteers too. etc.

At the beginning of organizing activities (in October 2022), more than half of the participating parents did not know what games, what toys they prefer to play with, or what activities their children liked. The little ones tended to turn

	<p>to educators to receive support and guidance. After the first months of participation, with the support of the educators, the parents began to be actively involved in the games and activities carried out. The activities had a major impact on all those involved, such as: improving the attitude and behavior of some parents towards children, developing communication relationships and parent-child cooperation, the parents better understood the children's needs and developed an attachment relationship. The children managed to express their experiences and emotions around their parents, to develop relationships based on self-esteem and empathy, to strengthen their positive behaviors and to improve their communication and relationship skills. Educators had the opportunity to follow and understand the child-parent relationship and help parents respond adequately to the children's needs.</p> <p>After participating in the program activities, some of the children's parents expressed their desire to become volunteers within ASF.</p> <p>For the Easter celebration all children received a package of sweets purchased with by a sponsorship received with the support of a former beneficiary of Educational Program - Oana Pirvu (UD 12).</p>
<p>Changes registered base on the questionnaire for satisfaction of socio-educational needs applied to parents and teachers</p>	<p>Following the application of 40 questionnaires among parents and volunteers, the following conclusions emerged: 53,1% children became more sociable, 56,3% more creative, 28,1% improved their language skills, 46,9% learned new things and 15,6% began to understand each other better with family members and 21,9% became more independent.</p>

	<p>From the point of view of volunteer educators, children enrolled in the Open Kindergarten Program face the following problems : 83,3% insufficient time spent with the parents, 50% the precarious economic situation of the family, 50% parents gone abroad, 50% inappropriate use of free time</p> <p>100% volunteer educators consider the activities carried out within the Open Kindergarten Program to be very important</p>	
Expected program results	Indicators	Observations/means of verifications
<p>Objective: To create a strong attachment between child and parent, child and teacher, parent and teacher</p>	<p>Number of people engaged in the activities:</p>	
	Initial value:	0
	Target value:	106
	Achievements data:	112
<p>Outcome 2. Strengthening the capacity of the parents</p>	<p>Number of vulnerable individuals reached:</p>	
	Initial value	104
		<p>Contract agreements, personal files, attendance sheets, volunteering contracts</p> <p>(52 children, 52 parents, 6 volunteer teachers, 2 volunteers)</p> <p>Contract agreements, initial and final observation reports</p>

to meet the child's development needs	Target value	100	
	Achievements data	104	
Output 2.1. Run "Open Kindergarten" activities in local kindergarten	Number of kindergartens:		Attendance sheets
	Initial value	5	
	Target value	5	
	Achievements data	5	
Output 2.2. Increase the parents' participation in educational activities	Number of parents involved:		Contract agreements, attendance sheets
	Initial value	52	
	Target value	50	
	Achievements data	52	
	Number of volunteers teachers:		

Output 2.3. Enhanced professional practices among teachers	Initial value	6	Volunteering contracts, attendance sheets
	Target value	6	
	Achievements data	6	
Output 2.4 Increase the awareness of volunteering in the community (excepting the teachers)	Number of volunteers from community		Volunteering contracts
	Initial value:	0	
	Target value:	5	
	Achievements data:	2	
BUDGET JAN-JUN 2023	TOTAL EXPENSES BETWEEN JAN-JUN 2023 50.961,87 lei	Justifications for the budget deviation: - in February month part of the salaries were covered by ACF project prolonged with 1 month. - in Simnicu de Sus communa, the school transportation is assured by the Cityhall with own minibuses and parents didn't attend more than half of planned activities in the	

65.755,19 lei	kindergarten from Lesile, additionally 4 parents from Lesile got a job and 1 mother from Lesile is pregnant.	
	76,09% from total expenses were financed with the support of Adina Foundation Norway (38.777,12 lei)	At 30 th of June, most of the expenses were covered by Adina Foundation Norway considering that the whole funding of 404.000 lei guaranteed initially for 2023 was transferred for Q1+Q2. For the second half of 2023, most of the program expenses will be covered by ASF's own contribution.
	23,91% from total expenses were financed with the support of GlobalGiving Foundation (12.184,75 lei)	„Today`s professionals are children who went to school" project, implementation period 01.10.2022-31.07.2023 Donation ID 4454647
ASF staff working hours average	Mihaela Ruiu – program coordinator	16 hours/week
	Diana Udrea – volunteers coordinator	8 hours/week

6 hours/day	Luminita Dinca - manager	3 hours/week
	Monica Nicolae – primary accounting	3 hours/week

3. Afterschool Program	
Activities description	<p>In the reporting period, 47 pupils from I-IV grades participated in 100 formal and non-formal learning activities supported with the support of volunteers cumulating 206 volunteer hours.</p> <p>The program activities took place in the communes Goiesti and Simnicu de Sus and were funded, in Goiesti commune (35 pupils), by GlobalGiving grant within the project „Today`s professionals are children who went to school,, and, in Simnicu de Sus (12 pupils), by ASF current budget.</p> <p>The Afterschool program was implemented in partnership with the local schools according to the Program „School after School” methodology, both approved by Dolj County School Inspectorate in autumn 2022 and consisted in organizing afterschool activities as follows:</p> <ul style="list-style-type: none"> - In Goiesti School (Goiesti commune), 12 children participated in 23 activities on Monday and Tuesdays with support by 3 teachers volunteers according to the volunteer contracts.

- In Tandara School (Goiesti commune), 16 children participated in 26 Activities on Mondays and Tuesdays based on a program established to educational activities organized and supported by 2 volunteer teachers according to the volunteer contracts.

- In Pioresi School (Goiesti commune), 7 children participated in 25 activities on Mondays and Tuesdays based on a program established to educational activities organized and supported by 2 volunteer teachers according to the volunteer contracts

- In Lesile School (Simnicu de Sus commune), 12 children participated in 26 activities on Wednesdays and Thursday based on a program established to educational activities organized and supported by 6 volunteer teachers according to the volunteer contracts.

All the materials necessary for carrying out the activities were provided by ASF according to the list drawn up by the volunteer teaching staff.

As special activities, we remind:

- In March month, within a Job Shadowing mobility, a group of 8 Turkish teachers participated for a week in the activities ran the foundation, including to schools and kindergartens. It was a interesting experience for the children. They were very curious; ask many questions and as result they learned more about the traditions and customs of Turkey.

- With the occasion of Easter celebration, all children received a package of sweets received with the support of a former beneficiary of Educational Program - Oana Pirvu (UD 12).

- In May, during the National Volunteer Week, we initiated activities to promote awareness and responsibility towards the environment together with 4 volunteers and children participating to Goești Afterschool Program, by gathering garbage from river area, painting and reusing in a creative way the old tires. Also, within this initiative, we painted tires and planted flowers in them, together with the children from Tandara School, Pioresti School (Goiesti communa) - activities carried out with the support of volunteers and children's parents.

- In June, we celebrated Children`s Day and all the children participated with great joy, enjoying funny outdoor games and competitions, as well a special big cake.

- Also in June, the children from the Afterschool program took part in summer school themed activities. The activities took place at the Adina Home building and the 25 children from the Goești commune were transported by the foundation's team with the help of the minibus. Children enjoyed activities such as: outdoor games, doing holiday homework, team games, knowledge, and personal development activities. All the activities contributed to the development of knowledge, the improvement of skills, develop team spirit, but also represented a fantastic opportunity to increase awareness regarding the activities they can take part in when they will be pupils of V-VIII grades

<p>Changes registered base on the questionnaire for satisfaction of socio-educational needs applied to parents and teachers</p>	<p>The children have stated that they are more sociable – 42,2%, they have learnt new things – 31,1%, make new friends – 55,6%, they are more creative – 37,8% and they have more confidence in themselves – 40%, have fewer absences 13,3%, understand and learn better 20% and 11,1% enriched their language and speech .</p> <p>As for the parents, they have chosen as benefits: the child is more sociable/outgoing - 58,3%, the child id more conscientious (does his homework, has higher grades) 22,2%, the child has more self-confidence – 19,4%, the child finds it easier to make friends – 25%, the child is more creative – 22,2%, the child has learnt new things – 41,7%), the child has developed his attention and thinking 16,7%</p> <p>From the volunteers teacher`s point of view: the child is more sociable: 80%, the child id more conscientious (does his homework, has higher grades) 80%, the child has more self-confidence – 80%, the child finds it easier to make friends – 60%, the child is more creative – 90%, the child has learnt new things – 70%), the child has developed his attention and thinking 50%</p>			
<p>Expected program results</p>	<p>Indicators</p>	<p>Observations/means of verifications</p>		
<p>Objective: To prevent school drop-out by facilitating access to</p>	<p>Number of people engaged in the activities:</p> <table border="1" data-bbox="527 1258 1415 1356"> <tr> <td data-bbox="527 1258 1094 1356">Initial value:</td> <td data-bbox="1100 1258 1415 1356">0</td> </tr> </table>	Initial value:	0	<p>Contract agreements, personal files, attendance sheets, volunteering contracts</p>
Initial value:	0			

afterschool socio educational afterschool activities for children from disadvantaged families, pupils I-IV grades.	Target value:	70	(47 pupils, 13 volunteer teachers, 3 volunteers, 10 parents, Simnicu de Sus school principal, Goiesti major, Goiesti school principal and janitor)
	Achievements data:	77	
Outcome 3. Increase the participation of vulnerable children to afterschool activities and improve the school performance	Number of beneficiaries:		Contract agreements, initial and final observation reports
	Initial value	47	
	Target value	47	
	Achievements data	47	
Output 3.1. Run afterschool activities in local primary schools	Number of schools:		Attendance sheets
	Initial value	4	
	Target value	4	

	Achievements data	4	
Output 3.2 Benefits and behavioural changes of the pupils	Number of persons consulted:		Questionnaire for satisfaction of socio-educational needs applied to parents and teachers
	Initial value	0	
	Target value	106	
	Achievements data	107	
Output 3.3. Enhanced professional practices among teachers with focus on nonformal and inclusive education	Number of volunteers teachers:		Volunteering contracts, attendance sheets
	Initial value	13	
	Target value	12	
	Achievements data	13	
Output 3.4 Increase the awareness of volunteering in the	Number of volunteers from community		Volunteering contracts (3)
	Initial value:	13	Attendance sheets (children's parents 10)

community (excepting the teachers)	Target value:	10	
	Achievements data:	13	
BUDGET JAN-JUN 2023	TOTAL EXPENSES BETWEEN JAN-JUN 2023	Justifications for the budget deviation: - in February month part of the salaries were covered by ACF project prolonged with 1 month.	
69.824,35 lei	60.338,03 lei	62.77% from total expenses were financed with the support of Adina Foundation Norway (37.874,12 lei)	At 30 th of June, most of the expenses were covered by Adina Foundation Norway considering that the whole funding of 404.000 lei guaranteed initially for 2023 was transferred for Q1+Q2. For the second half of 2023, most of the program expenses will be covered by ASF's own contribution.

		37,23% from total expenses were financed with the support of GlobalGiving Foundation (22.463,91 lei)	„Today`s professionals are children who went to school" project, implementation period 01.10.2022-31.07.2023. Donation ID 4454647
ASF staff working hours average 6 hours/day	Mihaela Ruiu – program coordinator	16 hours/week	
	Diana Udrea – volunteers coordinator	8 hours/week	
	Luminita Dinca - manager	3 hours/week	
	Monica Nicolae – primary accounting	3 hours/week	

4. Adina Home Program

Activities description

The Adina Home program activities split on two days per week, Tuesday and Wednesday, where pupils of V-VIII grades participate in the Adina Home building in different activities and workshops.

During the period January-June, 55 beneficiaries were enrolled in the Adina Home Program, 25 being supported within the project „Today`s professionals are children who went to school,, financed by GlobalGiving, 30 being supported from ASF`s current budget.

With the support of 17 volunteers (including 3 European Solidarity Corps volunteers) cumulating 138 volunteer hours, we ran 44 workshops/activities, such as: doing the homework, creative workshops (DIY projects, crafting materials, drawing and painting, including painting on numbers), indoor and outdoor sports activities, personal development and improvement of social skills activities and games, energizers, development of digital skills workshops, dancing.

As special activities, we remind:

- we crafted some objects, such as jewelry, bracelets and flower vases, which were exposed in different exhibitions by Convention of Student Organizations from Craiova (COS). In spring, COS organized the fundraising campaign The Happiness Factory - 11th edition in the benefit of ASF.

- hosting an Erasmus Job Shadowing mobility, where a group of 8 Turkish teachers came and took part in the foundation's programs, including Adina Home activities;

- for the Easter celebration all children received a package of sweets purchased with by a sponsorship received with the support of a former beneficiary of Educational Program - Oana Pirvu (UD 12).

- we organized various activities together with our volunteers for the National Volunteering Week, consisting of indoor and outdoor games and competitions;

- we organize a visit to the "Palace of the Children", through a partnership with them, where the Adina Home children were taken on a tour of the facilities and the workshop rooms;

- with the occasion of Children's Day (1st of June), we organized trips to Craiova and go to the cinema.

Starting with the 1st of June we implement a partnership with ANDCTR www.andctr.ro, within, on regular bases, 2 European Solidarity Corps volunteers would come and take part in the weekly Adina Home workshops/activities.

We register 0 school drop-out rate!

From the 55 beneficiaries, 10 of them were in the VIII grade and finished elementary school in June. All of them took their exams (National Evaluation) and confirmed that they will continue their studies by going to high-school.

A part of them are potential beneficiaries the Educational program or participants within V13 program.

Changes registered base on the questionnaire for satisfaction of socio-educational needs applied to children, parents and volunteers

We applied 115 questionnaires on the children, their parents and the volunteers that took part in the Adina Home activities and from all of them we have gathered a general improvement throughout the beneficiaries.

(100%) of the people that we have questioned said that they are satisfied and very satisfied with the Foundation and the Adina Home Program and 100% of them claim that the activities carried out in the program are important and very important. 91% of the children, 98% of the parents and 100% of the volunteers consider that the Adina Home program aligns with the needs of the children, while all the children and parents claimed that they satisfied and

As benefits of coming to the program, the children have stated that they are more sociable/outgoing (they communicate better and have better teamwork) - 61,8%, they have learnt new things – 41,8%, it's easier for them to make friends now – 34,5%, they have developed new skills and abilities – 29,1%, they are more creative – 25,5% and they have more confidence in themselves – 25,5%. All of them claimed that they wish to participate in more activities.

As for the parents, they have chosen as benefits: the child is more sociable/outgoing - 74%, the child has more self-confidence – 54%, the child finds it easier to make friends – 50%, the child is more creative – 36%, the child has learnt new things – 30%). They stated that they noticed positive changes in the children's behavior, such as them being more open and communicative, more well-behaved, less shy, more creative, more talkative, more responsible, more confident. 21 of the parents also claimed that they wish to participate in Adina Home activities, as well as take part in other programs.

	As for the volunteers' point of view, they have noticed that the children are sociable and outgoing, friendly, conscientious, creative and have developed intellectual abilities. All of them wish to participate in more of the foundation's activities as well.	
Expected program results	Indicators	Observations/means of verifications
Objective: To prevent school drop-out school by providing socio-educational activities dedicated to pupils V-VIII grades consisting of: creative workshops, workshops for development of social skills, digital skills, including through activities specific to the First Lego League concept, and	Number of people engaged in the activities:	
	Initial value:	0
	Target value:	82
	Achievements data:	92
		Contract agreements, personal files, attendance sheets, volunteering contracts (55 AH beneficiaries, 17 volunteers and 20 community members)

valorization of cultural identity.			
Outcome 4. Increase the participation of vulnerable children to socio-educational activities	Number of beneficiaries:		Contract agreements, initial and final observation reports
	Initial value	0	
	Target value	60	
	Achievements data	55	
Output 4.1. Run socio-educational activities in Adina Home	Number of workshops:		Attendance sheets
	Initial value	0	
	Target value	48	
	Achievements data	44	
Output 4.2 Personal development, behavioral changes,	Number of persons consulted:		Questionnaire for satisfaction of socio-educational needs applied to pupils, parents and volunteers
	Initial value	0	

of own potential of the pupils	Target value	138	
	Achievements data	115	
Output 4.3. Vulnerable groups empowered and mobilised in communitarian actions	Number of persons mobilised from the community		Attendance sheets
	Initial value	0	
	Target value	10	
	Achievements data	20	
Output 4.4 Increase the awareness of volunteering in the community	Number of volunteers from community		Volunteering contracts
	Initial value:	0	
	Target value:	22	
	Achievements data:	15	

<p>ESTIMATED BUDGET</p> <p>JAN-JUN 2023</p> <p>133.132,09 lei</p>	<p>TOTAL EXPENSES BETWEEN JAN-JUN 2023</p> <p>113.692,89 lei</p>	<p>Justifications for the budget deviation:</p> <ul style="list-style-type: none"> - in February month part of the salaries were covered by ACF project prolonged with 1 month - on the „Today’s professionals are children who went to school,, project was registered unused amounts, because from the project application to the grant signature the foundation purchased a minibus and some of the children were transported by the foundation's staff while coming back from afterschool activities run in local school. The approval of using the available amount to set up an out door activities place, was just received on 6th of July. - the implementation period of the project “A new step toward the future” is 01.09.2023 – 01.01.2024, therefore is was considerate as allocated budget the expenses registered between Jan-Jun 2023
	<p>63.86 % from total expenses were financed with the support of Adina Foundation Norway (72.608,63 lei)</p>	<p>At 30th of June, most of the expenses were covered by Adina Foundation Norway considering that the whole funding of 404.000 lei guaranteed initially for 2023 was transferred for Q1+Q2.</p> <p>For the second half of 2023, most of the program expenses will be covered by ASF's own contribution.</p>

	17,11 % from total expenses were financed with the support of GlobalGiving Foundation (19.455,69 lei)	„Today`s professionals are children who went to school,, implementation period 01.10.2022-31.07.2023. Donation ID 4454647
	19,02 % from total expenses were financed with the support of GlobalGiving Foundation (21.628,57 lei)	“A new step toward the future” implementation period 01.09.2023-01.01.2024. Donation ID 4590247
ASF staff working hours average 11,4 hours/day	Georgiana Cocie – program coordinator	16 hours/week
	Alisa Bulugean - as social worker	10 hours/week
	Diana Udrea – volunteers coordinator	6 hours/week
	Mihaela Ruiu – program coordinator	2 hours/week

	Luminita Dinca - manager	3 hours/week
	Monica Nicolae – primary accounting	4 hours/week
	Petruta Baloi - janitor	16 hours/week

5. Educational Program	
Activities description	<p>During the time period between January and June, 30 beneficiaries were enrolled in the Educational Program:</p> <ul style="list-style-type: none"> - 20 supported within the project „Today`s professionals are children who went to school,, funded by GlobaGiving, - 10 supported from ASF's own current budget. <p>The beneficiaries of the Educational Program have the possibility to come in Adina Home for specific activities on Monday, Tuesday and Thursday: to use the office equipment in the study room, in order for them to conduct their homework and studies; to receive personal counselling if they feel the need to; to receive material/financial support to cover a portion of school expenses (bus expenses, school supplies etc).</p>

The 30 beneficiaries can take part also in the V13 workshops, as well as adornment and maintenance of the Adina Home building activities.

We register 0 school drop-out rate!

In June 2023, from the 30 current beneficiaries, 10 completed their high school studies, graduating the XII grades cycle. From those, 9 pupils took the bacalaureate exam and said they wish to continue their studies and go to college: 3 of them choosing the Faculty of Medicine, 2 of them choosing the Faculty of Kinetotherapy and the others going for post-highschool* studies.

The one that didn't take the bacalaureate exam intends to take it next year, saying that he wants to go to work for now, while enrolling in post-highschool studies while better preparing himself for next year.

The 10 highschool graduates were enrolled in the ASF programs as follows:

- 1 has become beneficiary of ASF since 2010 within the Afterschool Program in Goiești (Goiești communa)
- 2 have become beneficiaries of ASF since 2012 within the Afterschool Program in Goiești (Goiești communa)
- 1 has become beneficiary of ASF since 2013 within the Afterschool Program in Goiești (Goiești communa)
- 4 have become beneficiaries of ASF since 2014 within the Afterschool Program in Țandăra (Goiești communa)

	<p>- 1 has become beneficiary of ASF since 2017 within Afterschool Program Fărcaș (Fărcaș communa)</p> <p>- 1 has become beneficiary of ASF since 2019 within the Educational Program, being recommended by the Leșile Secondary School (Leșile communa)</p> <p>*In Romania, the post-highschool education is part of vocational and technical education and is partially subsidized by the state.</p>
<p>Changes registered base on the questionnaire for satisfaction of socio-educational needs applied to beneficiaries and parents</p>	<p>After applying the satisfaction questionnaires, we concluded that the support and specific activities within the Educational Program are very useful for the beneficiaries, as from the beneficiaries' as well as the parents' point of view, and that they consider it essential for their personally, socially and professionally development. 100% of the respondents (30 children and 25 parents) stated that the activities are important and very important and they are satisfied and very satisfied with them.</p> <p>As benefits of participating in the Educational program, the beneficiaries chose the following: they have become more sociable/outgoing - 73,3%, they are more creative – 53,3%, they have developed their attention and thinking – 43,3%, they have learnt new things – 43,3% and they have improved their self-confidence – 40%. 96,7% claimed that the program has helped them personally, 100% claimed that the program has helped them socially and 93,4% claimed that the program has helped them professionally. For 100% of them the scholarship is very helpful, as they use it either for</p>

	<p>school transportation, school supplies or personal needs. 25 out of 30 beneficiaries wish to participate in other activities and programs organized by the foundation and wish to become volunteers in the future</p> <p>As for the parents, they have chosen the following answers as benefits of participating in the Educational program: the child is more sociable/outgoing - 60%, has more self-confidence – 56%, is more creative – 28%, has learnt new things – 24%, talks better, has improved their speech – 20%. As positive changes, they have noticed that the children are more confident, outgoing, hard-working, more talkative and more open. 100% of them claim that the scholarship is very useful for their children. 7 of them claimed that they wish to participate in the foundation’s activities and programs.</p> <p>100% consider that without the support received, there would have been a serious possibility to stop continue their studies.</p>		
Expected program results	Indicators		Observations/means of verifications
Objective: To prevent drop-up school by supporting children and young people from Dolj County who continue their studies	Number of people engaged in the activities:		Contract agreements, personal files, attendance sheets, volunteering contracts (30 beneficiaries and 10 members of the community)
	Initial value:	0	
	Target value:	52	

after graduating from the VIII th grade during their studies or other forms of education and training.	Achievements data:	40	
Outcome 5. Improving and developing skills needed to accomplish their education and prepare them for the labour market	Number of beneficiaries:		Contract agreements, initial and final observation reports
	Initial value	0	
	Target value	30	
	Achievements data	30	
Output 5.1. Increase the participation of vulnerable children to high school, professional school and university	Number of highschool pupils:		Contract agreements
	28		
	Number of professional school pupils:		Contract agreements
	1		

	Number of university students:		Contract agreements
	1		
Output 5.2 Participation to socio-educational workshops run in Adina Home	Number of workshops:		Attendance sheets
	Initial value	0	
	Target value	25	
	Achievements data	25	
Output 5.3. Level of satisfaction of the educational needs of program beneficiaries	Number of persons consulted :		Questionnaire for satisfaction of socio-educational needs applied to beneficiaries and parents
	Initial value	0	
	Target value	60	
	Achievements data	60	
	Number of persons mobilised:		Attendance sheet

Output 5.4 Vulnerable groups empowered and mobilized in communitarian actions	Initial value:	0	
	Target value:	10	
	Achievements data:	10	
BUDGET JAN-JUN 2023	TOTAL EXPENSES BETWEEN JAN-JUN 2023	Justifications for the budget deviation:	
79.031,20 lei	82.403,60 lei	In February month part of the salaries were covered by ACF project prolonged with 1 month	
		61,26% from total expenses were financed with the support of Adina Foundation Norway (50.481,10 lei)	At 30 th of June, most of the expenses were covered by Adina Foundation Norway considering that the whole funding of 404.000 lei guaranteed initially for 2023 was transferred for Q1+Q2. For the second half of 2023, most of the program expenses will be covered by ASF's own contribution.

		38,74% from total expenses were financed with the support of GlobalGiving Foundation (31.922,50 lei)	„Today`s professionals are children who went to school" project, implementation period 01.10.2022-31.07.2023. Donation ID 4454647
ASF staff working hours average 5 hours/day	Georgiana Cocie – program coordinator		8 hours/week
	Diana Udrea – volunteers coordinator		6 hours/week
	Mihaela Ruiu – as social worker		2 hours/week
	Alisa Bulugean – as social worker		2 hours/week
	Luminita Dinca - manager		2 hours/week
	Monica Nicolae – primary accounting		3 hours/week
	Petruta Baloi - janitor		2 hours/week

6. V13 Program

Activities description

The V13 program continues after the project "From Pupil To Employee Advocacy and Training for Youth and Women at Risk in Dolj county" was finalized in 28 February 2023.

From March, the 30 young people between the ages of 13 and 24, selected according to the Organization and Functioning Methodology, are young people from the Simnicu de Sus and Goiesti communes that are facing the issue of social exclusion and unemployment.

The workshops within the program take place twice a week, on Mondays and Thursdays.

Starting with March until now, we have held 27 workshops from which 11 were run with the support of 14 volunteers cumulating 88 hours of volunteering.

The volunteers are both from the communities where we work but also from nearby communities. People who learned about the foundation activities and who wish to contribute to the development of a thriving and proactive communities, also participated in V13 workshops both as volunteers (14) or as representatives of various ASF partners (7).

During the 4 months of reporting (March-June) we held workshops such as:

- In March: workshops held outdoors including practical works in the yard of Adina Home, electrical installations basic skills;

- In April: workshops within the frame of "Green Week" when we carried out interactive activities including planting flowers and painting decorations for Adina Home yard, skill games and the discovery of abilities;

- In May: personality development games, biology and anatomy workshops of the human body, specific activities within "National Volunteering Week" to show our gratitude for those who proof involvement and commitment.

We would like to underline a special workshop about robotics and mechatronics supported by Faculty of Automation, Computers and Electronics

- In June: we organized a workshop on the importance of the family in a child's life together with our partner from and representatives from the General Directorate of Social Assistance and Child Protection;

we organized special activities for the Lavender Week and the National Day of Traditional Romanian Blouse.

Very important to mention is the engagement of V13 participants in activities specific to First Lego League and RoboMech Adina team.

	<p>In March the Regional Stage of the competition First Lego League season 2022-2023 SUPERPOWERED took place in Bucharest and RoboMech Adina team participation was good, but the score obtained was not enough to go for the final.</p>
<p>Changes registered base on the questionnaire for satisfaction of socio-educational needs applied to parents and teachers</p>	<p>Following the application of the questionnaires regarding the services offered by the ASF within the V13 program, it emerged that the activities carried out are very beneficial both for the participants and for the community, that the services offered correspond to the needs of the community.</p> <p>96,4% consider the activities important and very important</p> <p>78,6% believe that, thanks to the program, they have become more sociable and outgoing (better communication and teamwork skills)</p> <p>100% are satisfied and very satisfied with the services/activities offered within the V13 program</p> <p>89,2% answered that they are informed and very informed about the activities carried out by ASF in the community</p> <p>Out of 28 respondents, 18 expressed their desire to get involved in other activities within the ASF (excepting V13)</p> <p>The participants of the V13 program concluded that they received great guidance for their development and involvement as active people in society.</p>

	<p>They don't want an improvement of the programs but the completion of them with more activities to help them broaden their horizons and professional perspective.</p> <p>V13 participants consider at we created a community, a second family, and they want to get involved in other activities and programs within the Foundation.</p>	
Expected program results	Indicators	Observations/means of verifications
<p>Objective: To avoid negative behaviours of vulnerable young people by participation to dedicated workshops run in Adina Home</p>	<p>Number of people engaged in the activities:</p>	
	Initial value:	0
	Target value:	60
	Achievements data:	78
<p>Outcome 6. Increasing young people's ability to face</p>	<p>Number of beneficiaries:</p>	
	Initial value	0
		<p>Contract agreements, personal files, attendance sheets, volunteering contracts</p> <p>(28 participants V13, 14 volunteers, 27 members of the Goiesti community, 2 members of the Simnicu de Sus community, 1 representative of the Faculty of Robotics and Mechatronics, 2 social workers DGASPC Dolj, 3 foster carers, 1 Terre des Hommes organization)</p> <p>Contract agreements, initial and final observation reports</p>

life's challenges, increasing social skills, motivation for school and vocational training, with focus on NEET's youth	Target value	30	
	Achievements data	28	
Output 6.1. Involve a large number of volunteers on nonformal and inclusive education	Number of volunteers:		Volunteer agreements
	Initial value	0	
	Target value	15	
	Achievements data	14	
Output 6.2. Focus on NEET youth	Number of secondary school pupils: 22		Contract agreements
	Number of highschool/professional school pupils: 3		Contract agreements
	Number of NEET: 3		Contract agreements
	Number of workshops:		Attendance sheets

Output 6.2 Participation to workshops run in Adina Home	Initial value	0	
	Target value	31	
	Achievements data	27	
Output 6.3. Level of satisfaction of the socio-educational needs of program beneficiaries	Number of persons consulted:		Questionnaire for satisfaction of socio-educational needs applied to beneficiaries.
	Initial value	0	
	Target value	30	
	Achievements data	28	
Output 6.4 Vulnerable groups empowered and mobilised in communitarian actions	Number of persons mobilised:		Attendance sheet 27 members of the Goiesti community, 2 members of the Simnicu de Sus community
	Initial value:	0	
	Target value:	15	
	Achievements data:	29	

BUDGET JAN-JUN 2023 62.556,53 lei	TOTAL EXPENSES BETWEEN JAN-JUN 2023 48.456,34 lei	Justifications for the budget deviation: In February month part of the salaries and program costs were covered by ACF project prolonged with 1 month	
		100% from total expenses were financed with the support of Adina Foundation Norway (48.456,34 lei)	At 30 th of June, most of the expenses were covered by AS considering that the whole funding of 404.000 lei guaranteed initially for 2023 was transferred for Q1+Q2. For the second half of 2023, most of the program expenses will be covered by ASF's own contribution.
ASF staff working hours average 7,2 hours/day	Alisa Bulugean - program coordinator		16 hours/week
	Diana Udrea – volunteers coordinator		6 hours/week
	Luminita Dinca - manager		3 hours/week

	Monica Nicolae – primary accounting	3 hours/week
	Petruta Baloi - janitor	8 hours/week

7. EMPO Program	
Activities description	<p>Within the project "From Pupil To Employee Advocacy and Training for Youth and Women at Risk in Dolj county", implemented with the financial support of the Active Citizens Fund Romania, was developed a program which include as beneficiaries even adults - mothers or grandmothers of the children/youth from the other programs.</p> <p>According to the project requirements, we considered "beneficiaries" the women enrolled in the program, but during the implementation period we realized that we see them as participants as they represent an important resource for ASF.</p> <p>After the ACF project was finalized in 28 February 2023, 12 women continue to participate on regular bases to workshops meant to facilitate socializing, building self-confidence, learning and improving skills but in the same time, meant to support their initiatives related to how to organizing/cleaning/embellishment the spaces in Adina Home.</p>

The program activities are run every Thursday, for 4 hours. From with March until now, 15 workshops were carried out, 8 of them organized with the support of 5 volunteers cumulating 32 hours of volunteering.

EMPO ladies were involved in various workshops important for them but also for the upbringing of their children, such as: workshops for sewing, including small repairs of traditional dancing costumes; workshops on healthy lifestyle; planting activities and taking care of flowers activities; workshop on differences between generations (case study), workshop on how we could manage the activities with the children during the summer vacation; workshops together with representatives of General Directorate of Social Assistance and Child Protection regarding the importance of family and foster family, as well; entrepreneurship workshops, celebration of the National Day of Traditional Romanian Blouse.

The women from the EMPO program are also involved in another project "ASF lavender for women's empowerment" carried out in partnership with Cummins Generator Technologies Romania with the support of GlobalGiving.

This grant which supports the lavender project for the empowerment of women, aims of developing the attitudes and skills necessary to change the mindset and awaken the entrepreneurial spirit using the resources at hand (as it is the agricol land). Every Friday morning, the participants involved in this project works both on the lavender plot but also in Adina Home in activities dedicated to capitalizing the small culture: creating small textile sachets, pots decoration, handmade soap, learning how to produce floral water and essential oil etc.

	<p>In the spring, the Convention of Student Organizations from Craiova (COS) organized the fundraising campaign The Happiness Factory - 11th edition in the benefit of ASF.</p> <p>As part of the various activities carried out, donations were collected within the exhibitions realized with objects made/created by the EMPO ladies (handmade soap, lavender sachets, small traditional puppets, traditional March amulets -"martisor")</p> <p>On 8th of March, within the same campaign was organized a Women Award were EMPO participants were invited and received a recognition diploma.</p>
<p>Changes registered base on the questionnaire for satisfaction of socio-educational needs applied to parents and teachers</p>	<p>Following the application of feedback questionnaires regarding the services offered by ASF within the EMPO Program, it was found that the program helped women in a positive way.</p> <p>100% consider the activities important and very important</p> <p>92,3 think that thanks to the program they have become more sociable and outgoing (better communication and teamwork skills)</p> <p>89,2% of respondents believe that they have developed personally and 53.8% socially, thanks to the EMPO program, which is a great chance for possible future employment.</p> <p>100% are satisfied and very satisfied with the services/activities offered under the EMPO program</p>

	Out of 13 respondents, 12 expressed their desire to get involved in other activities within the ASF (except EMPO)		
Expected program results	Indicators		Observations/means of verifications
Objective: To empower women from local community to combine the role in family with professional life, integration into the labour market and learning to advocate for themselves in their daily life.	Number of people engaged in the activities:		Contract agreements, personal files, attendance sheets, volunteering contracts (13 participants EMPO, 5 volunteers, 18 members of the Goiesti community, 2 members of the Simnicu de Sus community, 1 members of the Farcas community, 2 social workers DGASPC Dolj, 3 foster carers, 1 Terre des Hommes organization)
	Initial value:	0	
	Target value:	33	
	Achievements data:	45	
Outcome 7. Increasing the active participation of	Number of participants:		Contract agreements, initial and final observation reports
	Initial value	0	

women over the age of 16 by providing vocational training as well as activities aimed at empowering and developing the attitudes and skills needed as parents and active members in the community.	Target value	15	
	Achievements data	13	
Output 7.1. Involve a large number of volunteers on vocational training workshops, advocacy and personal development.	Number of volunteers:		Volunteer agreements
	Initial value	0	
	Target value	8	
	Achievements data	5	
Output 7.2 Participation to	Number of workshops:		Attendance sheets
	Initial value	0	

workshops run in Adina Home	Target value	17	
	Achievements data	15	
Output 7.3. Level of satisfaction of the social needs of program participants	Number of persons consulted:		Questionnaire for satisfaction of socio-educational needs applied to beneficiaries
	Initial value	0	
	Target value	15	
	Achievements data	13	
Output 7.4 Vulnerable groups empowered and mobilized in communitarian actions	Number of persons mobilised:		Attendance sheet 18 members of the Goiesti community, 2 members of the Simnicu de Sus community, 1 members of the Farcas community
	Initial value:	0	
	Target value:	10	
	Achievement data:	21	
ESTIMATED BUDGET		Justifications for the budget deviation:	

<p>JAN-JUN 2023</p> <p>57.405,13 lei</p>	<p>TOTAL EXPENSES BETWEEN JAN-JUN 2023</p> <p>46.634,68 lei</p>	<p>-In February month part of the salaries and program cost were covered by ACF project prolonged with 1 month</p> <p>- the implementation period of the project "ASF lavender project for women's empowerment" is 01.08.2022 – 31.07.2023</p>	
		<p>62,04% from total expenses were financed with the support of Adina Foundation Norway (28.933.90 lei)</p>	<p>At 30th of June, most of the expenses were covered by Adina Foundation Norway considering that the whole funding of 404.000 lei guaranteed initially for 2023 was transferred for Q1+Q2.</p> <p>For the second half of 2023, most of the program expenses will be covered by ASF's own contribution.</p>
		<p>37,96% from total expenses were financed with the support of GlobalGiving Foundation (17.700,78 lei)</p>	<p>"ASF lavender project for women's empowerment" implementation period 01.08.2022-31.07.2023.</p> <p>Donation ID 4288595</p>

ASF staff working hours average 4,8 hours/day	Alisa Bulugean - program coordinator	12 hours/week
	Diana Udrea – volunteers coordinator	2 hours/week
	Luminita Dinca - manager	3 hours/week
	Monica Nicolae – primary accounting	3 hours/week
	Petruta Baloi - janitor	4 hours/week

6. SUSTAINABILITY

As it's mentioned in the activity's description of each program, as well below to point 7. Collaboration with other partners, was used each opportunity/event/campaign /activity to promote and increase the visibility of the foundation. Beside this, the Facebook page was constantly updated with info and pictures and as result Facebook reach increase with 159% vs period of July-December 2022.

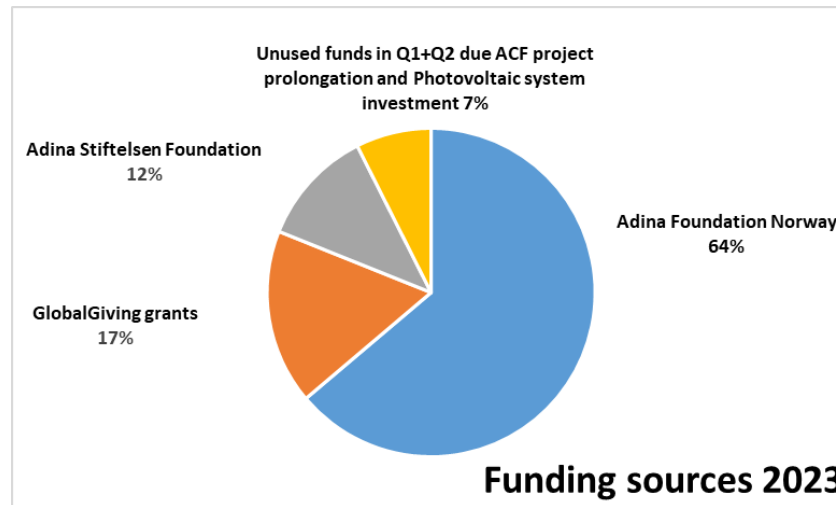
It's very important to mention the involvement of a former beneficiary of the Educational Program - Oana Pirvu, who now mobilizes all his friends, and coworkers in funding campaigns for ASF. For example, with the occasion of Easter celebration, all children received a package of sweets based on the sponsorship contract intermediate by her and also a substantial amount of money was obtained as donation via Benevity Causes Portal (UK ONLINE GIVING FOUNDATION).

All this, corroborated with the launch of the new website and the fundraising campaign done at the end of 2022, made possible to gather from January to June 2023 a total of 121.588 lei.

REVENUES FROM ROMANIA AT 30.06.2023	121.588,00 lei
On line donation via website www.fundatia-adina.ro	317,00 lei
SC SPECTOR DEV SRL	332,00 lei
SC EMIRAL MEDIA PRODUCTION SRL	828,00 lei

SC EMER TOUR SRL	850,00 lei
SC CHIMONO COM SRL	1.000,00 lei
INTERNATIONAL RESEARCH EXCHANGES (IREX)	2.918,00 lei
PROVINCIAL EDUCATION DIRECTORATE OF GUMUSHANE	4.024,00 lei
SC SOFTELLIGENCE ENGINEERING S.R.L	10.000,00 lei
SC WATT DISTRIBUTOR SRL	11.000,00 lei
UK ONLINE GIVING FOUNDATION	17.985,00 lei
Redirection of the amount representing up to 3.5% of the annual tax paid in 2022 by private individuals	18.665,00 lei
Private individuals	20.669,00 lei
CONVENTIA ORGANIZATIILOR STUDENTESTI CRAIOVA	33.000,00 lei

Therefore, the funding sources for 2023 looks like:



7. COLLABORATION WITH OTHER PARTNERS

According to the partnerships agreement with ASF concluded in the autumn of 2022, Secondary School Goești, Secondary School Șimnicu de Sus were responsible to organizing in the local schools the afterschool activities for pupils of I-IV grade according to the Program „School after School” methodology and to ensure the volunteers teachers who ran the activities. The foundation provided school supplies, activities materials and food for the pupils selected and enrolled in the program.

Cityhall of Șimnicu de Sus, Cityhall of Goiești supported ASF staff to identify children at risk as potential beneficiaries for the foundation programs – especially for Home Start and Open Kindergarten. The Cityhall of Goiești supported ASF staff in the environment initiative by gathering garbage from river area and build a fence to Pioresți school after parents and ASF advocated in few rows both to school principal and to the major.

The National College of Social Workers from Romania - Dolj branch (CNASR) expressed in the meetings with relevant actors in social filed their appreciation for the professionalism of the ASF staff and about the quality of the services provided contributing to the visibility of the foundation In the reporting period, they organized in Adina Home together with representatives of General Directorate of Social Assistance and Child Protection, a workshop on the importance of the family in a child's life involving children, youth and parents.

The Convention of Student Organizations from Craiova (COS) organized the fundraising campaign The Happiness Factory - 11th edition in the benefit of ASF. The campaign brought financial support, visibility but also new volunteers who already were involved in different workshops.

Provincial Education Directorate of Gümüşhane – Turkey Job Shadowing mobility from March month was a great opportunity to learn about different approach in working children with special needs’ beyond the idea that a disability means special needs. At the same time, by organizing a visit to a special highschool from Craiova, were created the perspectives to a new collaboration for ASF.

Community Solutions Program – IREX (International Research and Exchanges Board) invitation to provide a traditional Romanian dance performance during the welcome reception of the Solutions Summit event hosted by the Community Solutions Program on April 3, 2023, at the Grand Hotel Bucharest in Bucharest, Romania, was a great opportunity to promote the foundation and to increase the self-esteem of our young dancers.

From 1st of June, was concluded a partnership with the National Association for Continuous Development of Youth from Romania (ANDCTR) based on which 2 volunteers within European Solidarity Corp will join on regular bases the activities run in Adina Home.

8. SERVICES ACCREDITATIONS/RECOGNITIONS

The Quality Assurance Survey submitted by ASF in May to the Home-Start Worldwide (HSW), was approved in June.

Adina Stiftelsen Foundation keep the status of accredited member of HSW network and being the sole Romanian NGO part of HSW network, remain the HSW National Contact Point in Romania.

The proposal to become HSW National Office is still available but from same reasons as three years ago, ASF can not accept this position (lack of financial resources and staff capacity)

9. INVESTMENTS PROPOSED/OBTAINED DURING REPORTING PERIOD

Thanks to an investment project funded by Balder Foundation Norway Adina Home became a green building.

In the first 2 months of the year, was carried out a detailed analysis of the market and was realized a feasibility study. The tender request was launched in March and 3 bidders submitted their technical and financial offers. After the analysis of the offers, was concluded a contract of “Provision and installation Photovoltaic system 27KW – BAT 3x15KW and Heating pump” with a total value of 468.126,66 lei.

At 30th of June all practical works and tests were done, and as soon as all works & certificates related will be done by the electricity grid company, the system will be put in function.

10. LEARNED LESSONS

- 📌 “There’s no greater gift than thinking that you had some impact on the world, for the better.” - Gloria Steinem
- 📌 Never say never! You can never know what you are capable of doing, until you try to do it.
- 📌 No matter how hard the work, it always pays off.
- 📌 Regardless of how much you offer, there is always place for more.
- 📌 Through empathy and gentleness we can empower the children to become the best version of themselves.